



CONSENSUS PROCESS



Introducing the Process

CONSENSUS BASED

DECISION MAKING

followed by

“Question & Answer Session”

A DIFFERENT WAY OF MAKING DECISIONS

that more clearly follow our concepts

7th Concept

ALL MEMBERS OF A SERVICE BODY BEAR SUBSTANTIAL RESPONSIBILITY FOR THAT BODY'S DECISION AND SHOULD BE ALLOWED TO FULLY PARTICIPATE IN ITS DECISION-MAKING PROCESSES.

Recovery is learning to live by
SPIRITUAL PRINCIPLES

MAKING DECISIONS

by Spiritual Principles

CONSENSUS BASED DECISION MAKING

a method that attempts ...

to synthesize the
RANGE OF IDEAS
not just pros & cons

to hear
ALL VOICES
of a service body

to believe that
EACH PERSON
has a piece of the truth

to build consensus
**NOT WINNING
OR LOSING**
a debate

to identify
**GROUP
CONCIENCE**
not winners or losers

Consensus translates from Latin as

FEEL TOGETHER

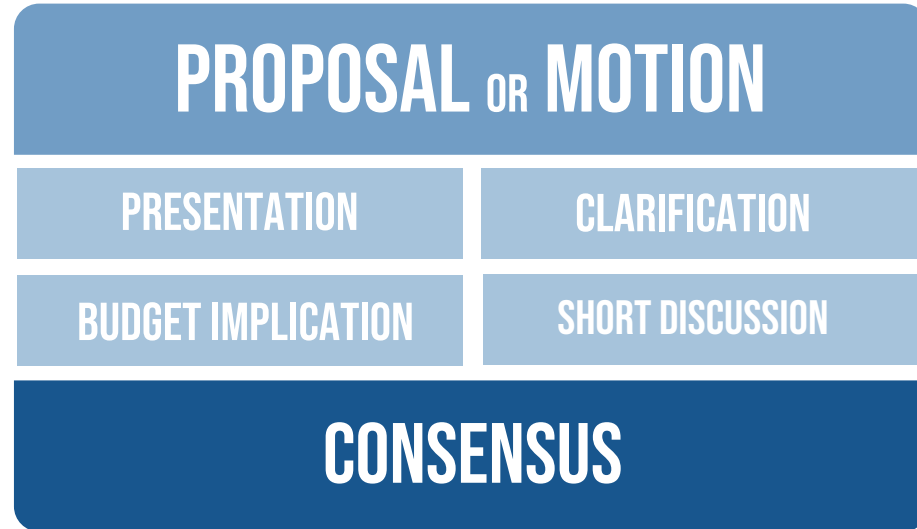
The Consensus Process

HOW IT WORKS

by EDM

CONSENSUS PROCESS

Level 1



NO CONSENSUS ?

Straw Poll



CONSENSUS PROCESS

Level 2

PROPOSAL OR MOTION

MORE INFORMATION

TAKE TIME OUT

MEASURE PROS & CONS

SMALL GROUP DISCUSSION

CONSENSUS

NO CONSENSUS ?

Straw Poll



CONSENSUS PROCESS

STRAW POLL

TAKE PULSE OF THE BODY

A NON BINDING VOTE

“I AGREE WITH THE PROPOSAL”

“I GO WITH THE GROUP CONSCIENCE”

“I HAVE CONCERNS BUT I CAN LIVE WITH IT”

“I PERSONALLY CAN'T DO THIS BUT
I WON'T STOP OTHERS FROM DOING IT”

“I CANNOT SUPPORT THIS OR ALLOW
THE GROUP TO SUPPORT THIS”

CONSENSUS PROCESS

Level 3

STRAW POLL



**LESS THAN 85 PERCENT
WE NEED REFLECTION**

**MORE THAN 85 PERCENT
WE NEED DECISION**

CONSENSUS PROCESS

Level 3

**MORE THAN 85 PERCENT
WE NEED DECISION**

MINORITY POINT OF VIEW

SMALL GROUP DISCUSSION

CHAIR IMPLEMENTS DECISION

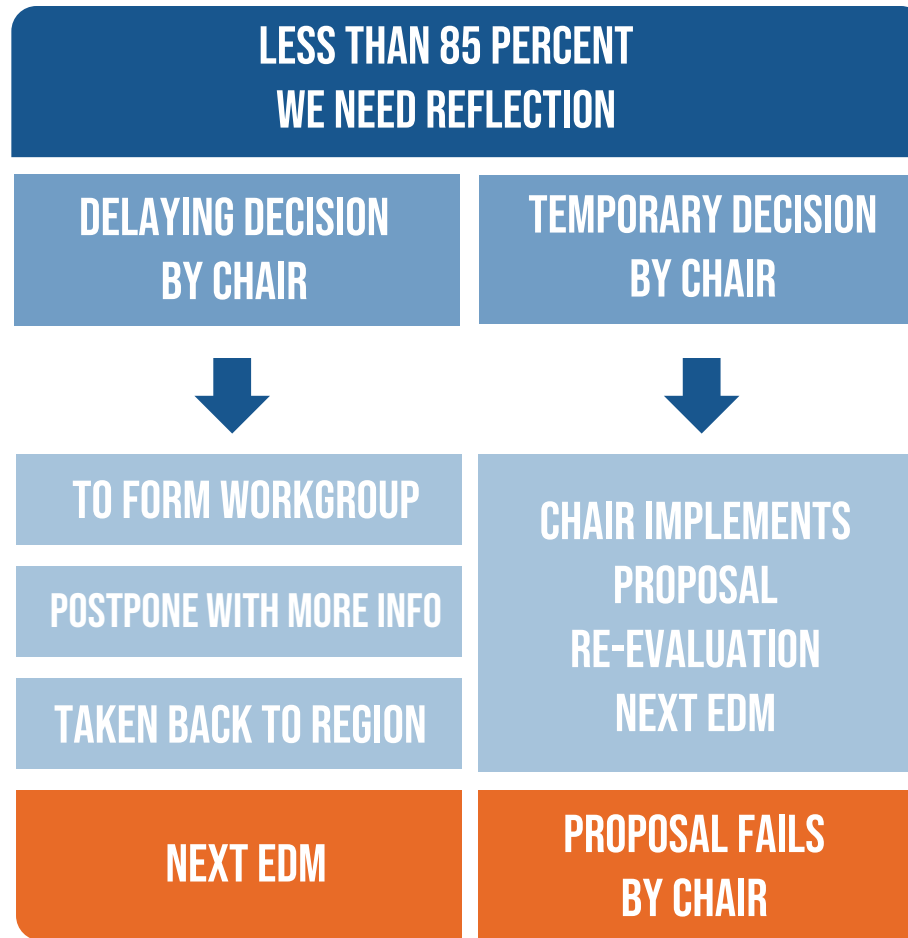
DECISION



**LESS THAN 85 PERCENT
WE NEED REFLECTION**

CONSENSUS PROCESS

Level 3



CONSENSUS PROCESS

Requires Practicing Spiritual Principles

WILLINGNESS

RESPECT

OPEN
MINDEDNESS

TRUST

GOOD WILL

HONESTY



PATIENCE

FAITH

Some say Consensus is a process that

MAKES IT EASIER FOR

PARTICIPANTS

and harder for the facilitator

Many Thanks

FOR YOUR ATTENTION

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European Delegates Meeting

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