

12 Concepts

EDM FD Workshop



SESSION TOPICS:
How it came about
Introduction of the 12 Concepts



Questions & Answers
Small Group Discussions (Breakout Rooms)
Presenting the Group experience
Wrap Up

Since early 1950s, the 12 Steps guide us in our personal recovery.
The 12 Traditions are designed to guide the NA groups in meeting their primary purpose.
In Tradition 9, the groups are encouraged to create a service structure.



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with the directions it needs to serve by.

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experience we would all do well to consider and apply wherever appropriate.

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The Twelve Concepts summarize a vast amount of experience in NA service,
experience we would all do well to consider and apply wherever appropriate.

They are the spiritual principles to guide the NA service structure in supporting the groups.

1st Concept

To fulfill our fellowship's primary purpose, the NA groups have joined together to create a structure which develops, coordinates, and maintains services on behalf of NA as a whole.



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Responsibility

The primary responsibility of an NA group is to conduct its recovery meetings. The service structure ensures that other services are fulfilled effectively without distracting the groups from their own primary purpose.

2nd Concept

The final responsibility and authority for NA services rests with the NA groups.



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Authority

The service structure must always look to the groups for support and direction. The groups have final responsibility for and authority over the service structure they have created.

3rd Concept

The NA groups delegate to the service structure the authority necessary to fulfill the responsibilities assigned to it.



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Delegation

Delegated practical authority is not a blank check, the groups still bear final authority.
To make this work, we must carefully select trusted servants.

4th Concept

Effective leadership is highly valued in Narcotics Anonymous. Leadership qualities should be carefully considered when selecting trusted servants.



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Leadership

Leaders help us organize, focus our energy and resources, and act in unity. Without good leaders it will be challenging, if not impossible, to achieve these goals.



Group 1 Responsibility

1st Concept

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Group 1 Responsibility

1. Why do groups not perform their own Services (f.e. H&I, PR, Phonenumber, Literature Development)?
2. Does your group send a representative to your local Area Service Committee?
3. What is the responsibility of this representative?
How can a representative help your group to better fulfill its primary purpose?



Group 2 Authority

2nd Concept

The final responsibility and authority for NA services rests with the NA groups.

The service structure must always look to the groups for support and direction.

The groups have final responsibility for and authority over the service structure they have created.



Group 2 Authority

1. As the final responsibility for NA Service rests with the groups, how do you use your group authority to set direction for service activities and decisions in your area/region?
2. What are the challenges and how can this be improved?



Group 3 Delegation

3rd Concept

The NA groups delegate to the service structure the authority necessary to fulfill the responsibilities assigned to it.

Delegated practical authority is not a blank check, the groups still bear final authority. To make this work, we must carefully select trusted servants.



Group 3 Delegation

Concept 3 states that the authority, that the groups delegate to the service structure, is not a blank check.

1. Why is delegation important for NA service?
2. What's your experience with the principle of delegation of authority?



Group 4 Leadership

4th Concept

Effective leadership is highly valued in Narcotics Anonymous.

Leadership qualities should be carefully considered when selecting trusted servants.

Leaders help us organize, focus our energy and resources, and act in unity.

Without good leaders it will be challenging, if not impossible, to achieve these goals.



Group 4 Leadership

If a member's particular skills and experience do not match those necessary for an open position, we should strive to help them find other ways to serve. To put a member in a position for which they are not well suited does disservice both to that member and to our service efforts.

1. Please discuss that statement.
2. How does the careful selection of our trusted servants help us apply the principle of delegation of authority better?

The full fruit of a labour of love lives in the harvest and that always come in its right season.

From the preface of the Basic Text.



**Thank you for your ongoing support.
Your FD Team.**

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