



**5th EUROPEAN SERVICE LEARNING DAYS**

**Berlin 19th-21st May 2023**

# **12 CONCEPTS FOR NA SERVICE WORKSHOP**

**EUROPEAN DELEGATES MEETING**

**EDM FD COMMITTEE**

**19th May 2023**

# **12 CONCEPTS FOR NA SERVICE**

- Early 1950s, the 12 Steps for our personal recovery.
- The 12 Traditions are designed to guide the NA groups and meet its needs.
- In Tradition 9, the groups are encouraged to create a service structure.
- The 12 Traditions were never intended to provide our service structure with the directions it needs to serve by.
- The Twelve Concepts summarize a vast amount of experience in NA service, experience we would all do well to consider and apply wherever appropriate.

## 4th Concept

Effective leadership is highly valued in Narcotics Anonymous. Leadership qualities should be carefully considered when selecting trusted servants.

# Leadership

Leaders help us organize, focus our energy and resources, and act in unity.

Without good leaders it will be challenging, if not impossible, to achieve these goals.

## 5th Concept

For each responsibility assigned to the service structure, a single point of decision and accountability should be clearly defined.

# Accountability

We need to eliminate confusion about who has authority to do what.

Whoever is given the authority will be held accountable  
for the fulfillment of that task.

## 8th Concept

Our service structure depends on the integrity and effectiveness of our communications.

# Communication

Regular communication is essential to the integrity and effectiveness of our services themselves.

## 9th Concept

All elements of our service structure have the responsibility to carefully consider all viewpoints in their decision-making processes.

# Open-mindedness

To check judgment, to guard against hasty or misinformed decisions, and to invite the sharing of new ideas, our services must consider all viewpoints when making plans.

This is essential to the development of a fair, wise, balanced group conscience.

# **The 12 Concepts**

**provides our service structure with guiding principles to serve the groups.**

**They are not the law for NA service.**

**They are valid only to the extent that they prove helpful.**



# Brainstorming Questions

1. Does NA have leaders?
2. What are some of the skills and personal traits we seek when selecting trusted servants? What is the real foundation of NA leadership?
3. “Effective NA leadership knows not only how to serve, but when it will serve best to step aside and allow others to take over.” What is your experience in regards rotation of leadership.

# Brainstorming Questions

1. How could clearly defining specific responsibilities help us get our services moving ahead at full speed?
2. Do you have clearly defined guidelines for each service task?  
If yes, how do you apply them?

# Brainstorming Questions

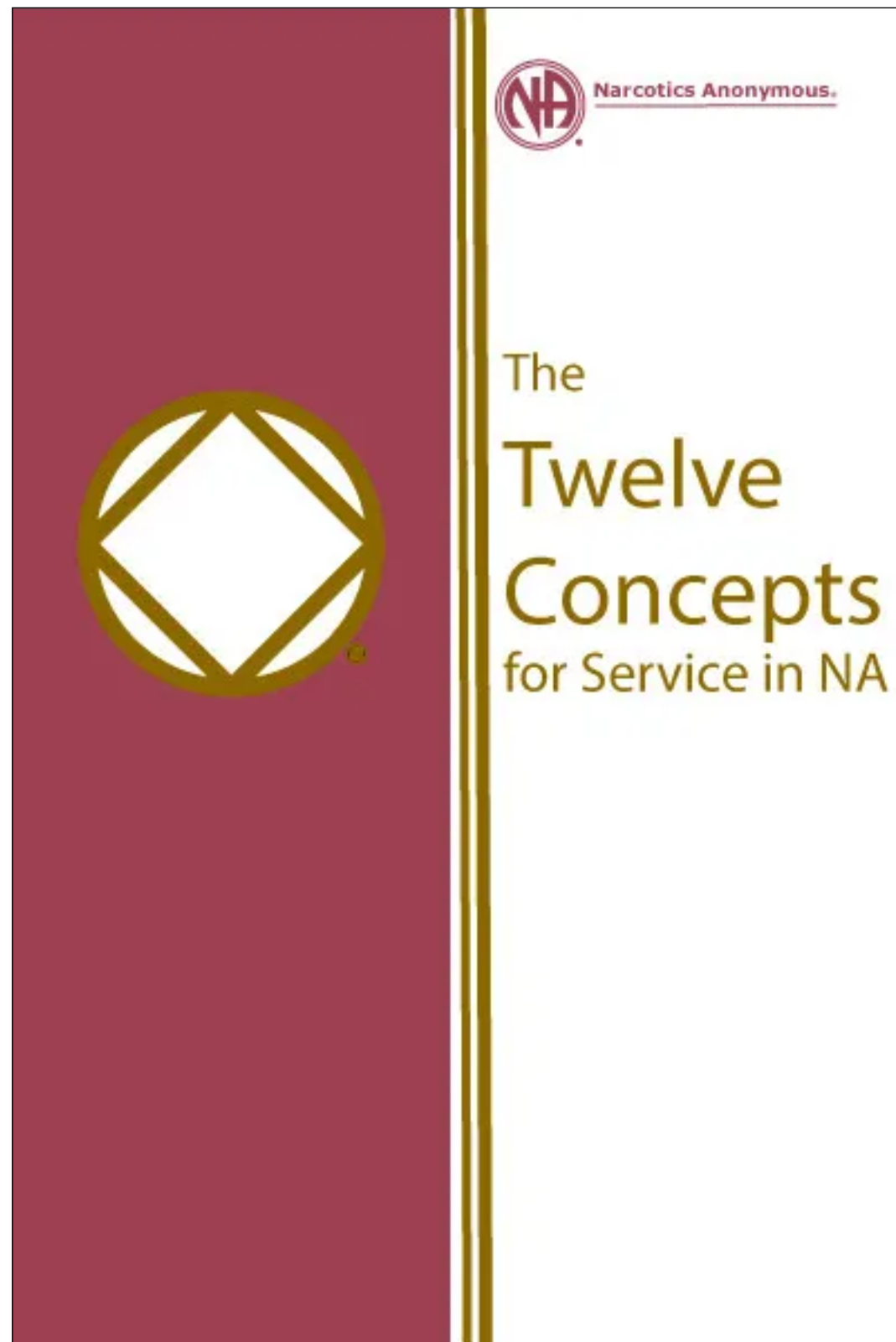
1. How could a lack of regular communication undermine those concepts, and the integrity and effectiveness of our service structure?
2. How has this effective communication - or lack of it- affected your group?  
The service structure?

# Brainstorming Questions

1. Is it important to make sure all viewpoints are considered when making service decisions?
2. Do NA services make the effort they should seek out new, different viewpoints?

**The full fruit of a labour of love  
lives in the harvest  
and that always come in its  
right season.**

From the preface of the Basic Text.



**Thank you  
for your ongoing  
support.**

**Your FD Team.**

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