



Introducing the Process

**CONSENSUS BASED
DECISION MAKING**

A DIFFERENT WAY OF MAKING DECISIONS

that more clearly follow our concepts

7th Concept

**ALL MEMBERS OF A SERVICE BODY BEAR
SUBSTANTIAL RESPONSIBILITY FOR THAT
BODY'S DECISION AND SHOULD BE ALLOWED
TO FULLY PARTICIPATE IN ITS DECISION-
MAKING PROCESSES.**

Recovery is learning to live by

SPIRITUAL PRINCIPLES

Consensus is

MAKING DECISIONS

by Spiritual Principles

CONSENSUS BASED DECISION MAKING

a method that attempts ...

to synthesize the
RANGE OF IDEAS
not just pros & cons

to hear
ALL VOICES
of a service body

to belief that
EACH PERSON
has a piece of the truth

to identify
GROUP CONCIENCE
not winners or losers

to build consensus not
WINNING OR LOSING
a debate

Consensus translates from Latin as

FEEL TOGETHER

The Consensus Process

HOW IT WORKS

by EDM

CONSENSUS PROCESS

Level 1

PROPOSAL OR MOTION

PRESENTATION

CLARIFICATION

BUDGET IMPLICATION

SHORT DISCUSSION

CONSENSUS

CONSENSUS PROCESS

Level 1

PROPOSAL OR MOTION

PRESENTATION

CLARIFICATION

BUDGET IMPLICATION

SHORT DISCUSSION

CONSENSUS

NO CONSENSUS ?

Level 2



CONSENSUS PROCESS

Level 2

PROPOSAL OR MOTION

MORE INFORMATION

TAKE TIME OUT

MEASURE PROS & CONS

SMALL GROUP DISCUSSION

CONSENSUS

CONSENSUS PROCESS

Level 2

PROPOSAL OR MOTION

MORE INFORMATION

TAKE TIME OUT

MEASURE PROS & CONS

SMALL GROUP DISCUSSION

CONSENSUS

NO CONSENSUS ?

Strawpoll



STRAWPOLL

take a pulse of the body - a non binding vote

**“I AGREE
WITH THE PROPOSAL”**

**“I HAVE CONCERNS
BUT I CAN LIVE WITH IT”**

**“I GO WITH THE
GROUP CONSCIENCE”**

**“I PERSONALLY CAN'T DO
THIS BUT I WON'T STOP
OTHERS FROM DOING IT“**

**“I CANNOT SUPPORT THIS
OR ALLOW THE GROUP
TO SUPPORT THIS”**

CONSENSUS PROCESS

Level 3

STRAW POLL



**LESS THAN 85 PERCENT
WE NEED REFLECTION**

**MORE THAN 85 PERCENT
WE NEED DECISION**

CONSENSUS PROCESS

Level 3

STRAW POLL



**LESS THAN 85 PERCENT
WE NEED REFLECTION**

**MORE THAN 85 PERCENT
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CONSENSUS PROCESS

Level 3

**MORE THAN 85 PERCENT
WE NEED DECISION**

MINORITY POINT OF VIEW

SMALL GROUP DISCUSSION

CHAIR IMPLEMENTS DECISION

DESICION

CONSENSUS PROCESS

Level 3

**MORE THAN 85 PERCENT
WE NEED DECISION**

MINORITY POINT OF VIEW

SMALL GROUP DISCUSSION

CHAIR IMPLEMENTS DECISION

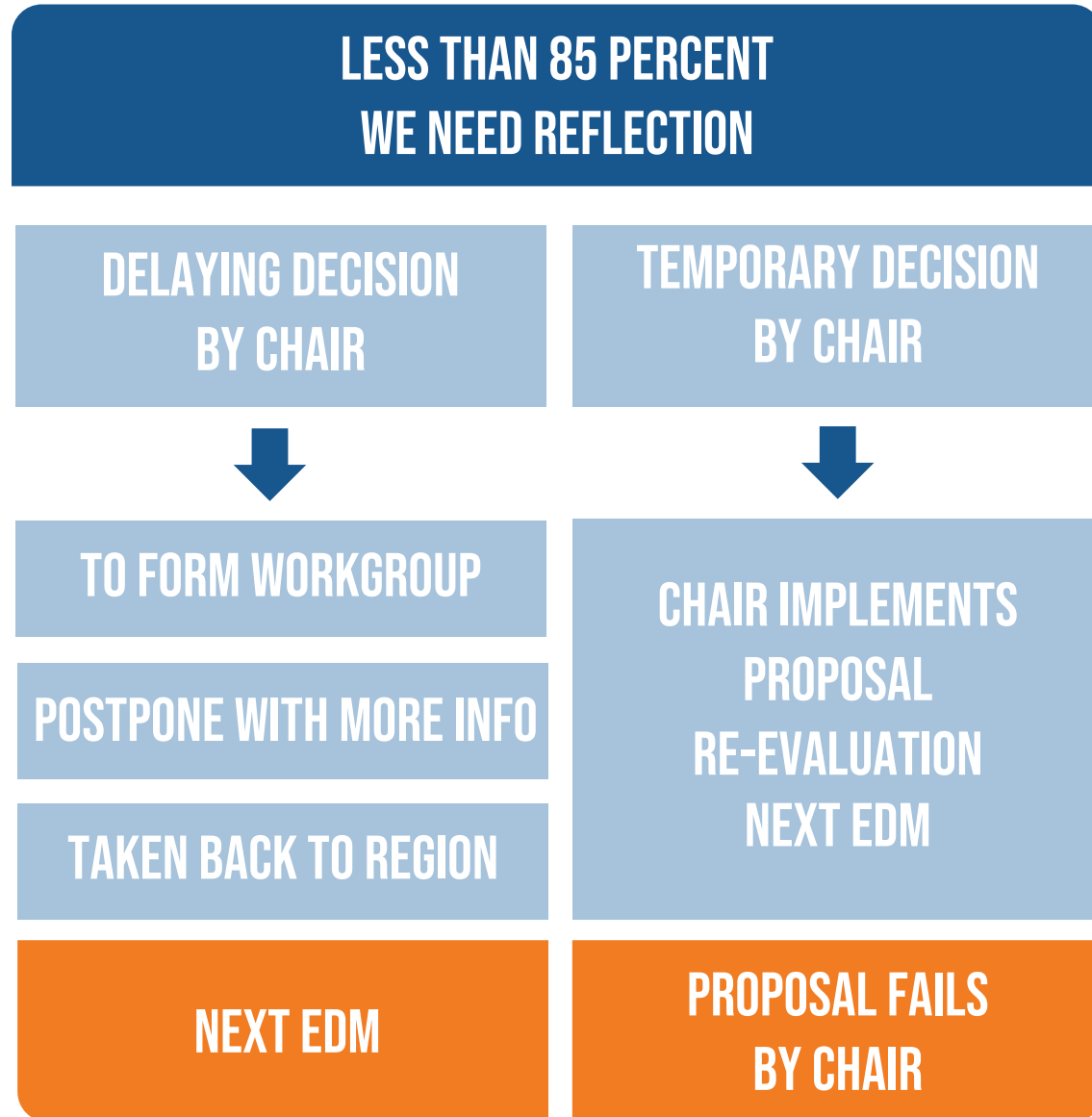
DECISION



**LESS THAN 85 PERCENT
WE NEED REFLECTION**

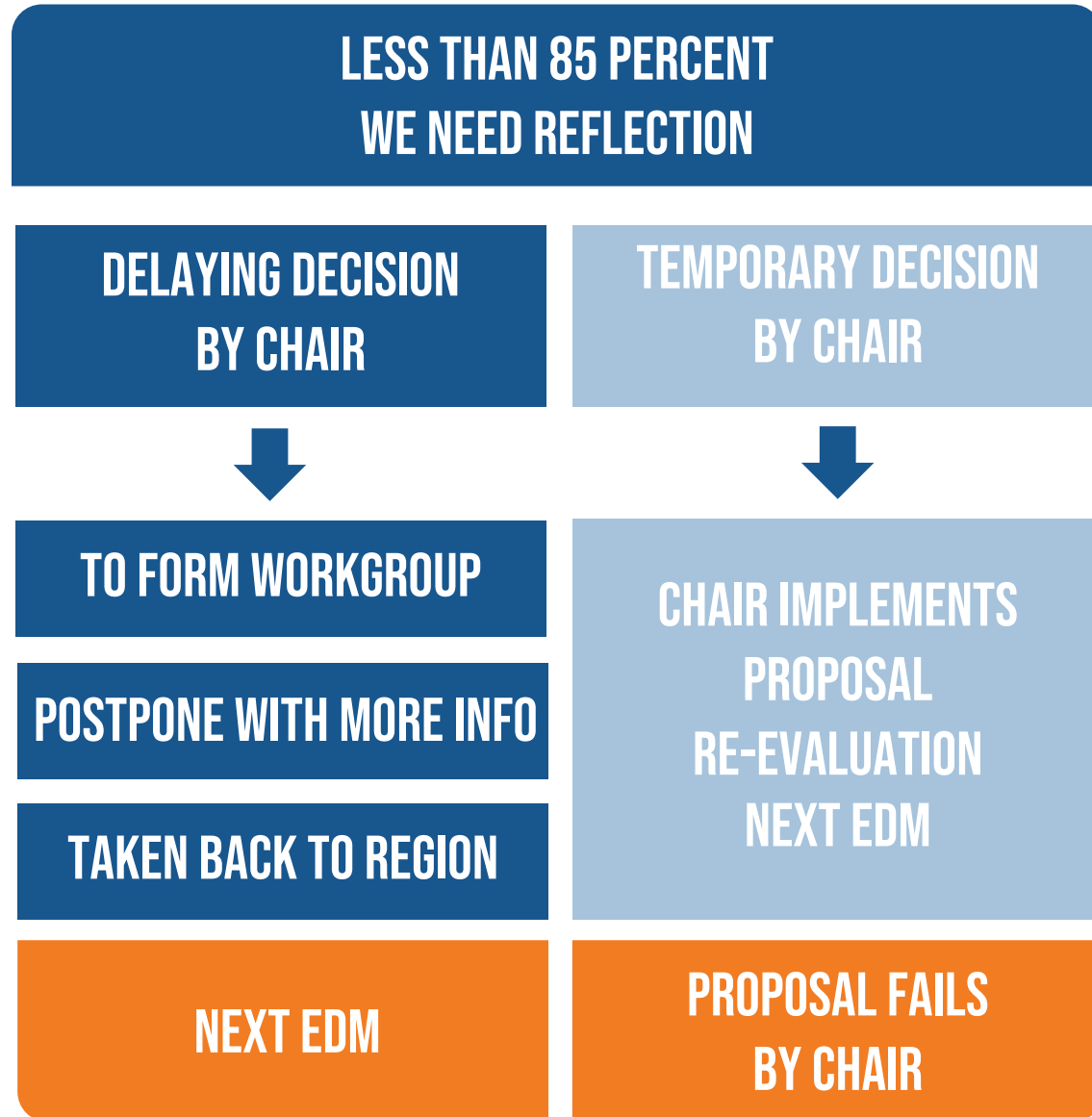
CONSENSUS PROCESS

Level 3



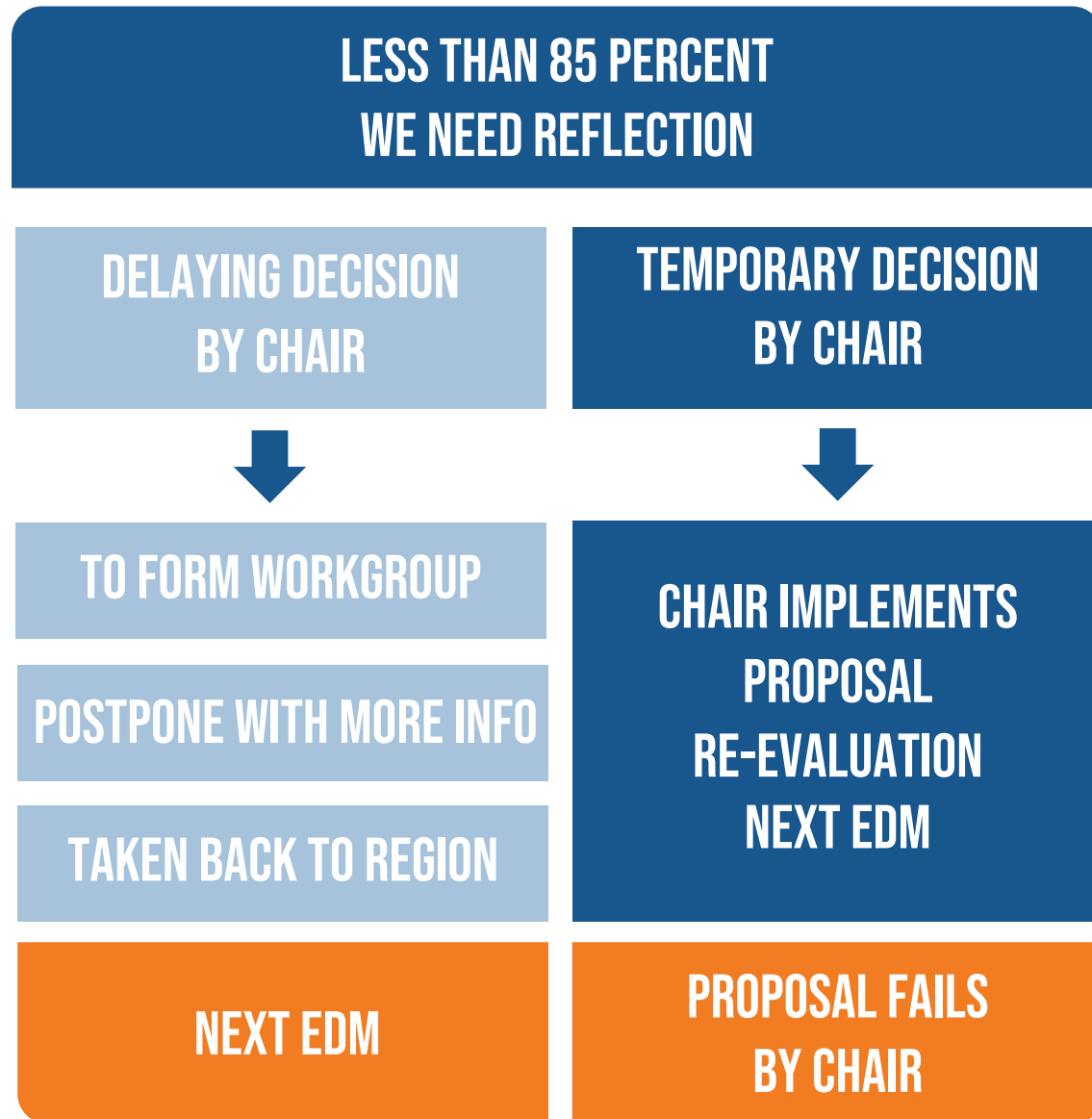
CONSENSUS PROCESS

Level 3



CONSENSUS PROCESS

Level 3



CONSENSUS PROCESS

Requires Practicing Spiritual Principles

WILLINGNESS

RESPECT

OPEN
MINDEDNESS

TRUST

GOOD WILL

HONESTY



PATIENCE

FAITH

Some say Consensus is a process that
MAKES IT EASIER FOR
PARTICIPANTS

and harder for the facilitator

Many Thanks

FOR YOUR ATTENTION

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European Delegates Meeting

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