

EDM Winter Meeting Minutes
Valencia, Spain 24th – 27th February 2005

Thursday 24th February

In Attendance

Edm Chair	Peter
EDM Vice Chair	Jean Pierre
Edm Treasurer	Bernardo
FD Chair	Simon
Fd Vice Chair	Yael
Swiss French Speaking	JD
France Rd	Walter
France Rda	Stephanie
Latvia Rd	Olga
Translator	Kasper
World Board	Tom
World Board	Michael
NAWS	Becky
Greece Rd	Tonia
Portugal Rd	Jose
Portugal Rda	Joao
Québec Rd	Luc
Quebec Rd A	Pierreo
Egypt Rd	Rami
Egypt Rda	Ahmed
U.K Rd	Nick
U.K Rda	Dave
Ireland Rd	Conor
Ireland Rda	Irene
German- speaking Rd	Sigrid
Spain Rd	Toby
Spain Rda	Inigo
Norway Rd	Monica
Norway Rda	Stian
Italy RD	Luigi
Spain Host Committee	Teresa

Apologies

Paulo the EDM Secretary sent his apologies an emergency had come up at work and he was unable to attend

Israel Delegates send there apologies

Netherlands send there apologies they have no delegate at this time

Some delegates were going to be late due to plane cancellations

Orientation session

All Newcomers attending the EDM were welcomed.

The Chair talked about who things were going to be done during the weekend, and asked for the newer members to ask for clarification at any time if they were not sure on what was happening

JD Swiss shared experience of first EDM, and what it was like to be apart of the body
Jean Pierre Vice Chair explained the consensus decision making process

Host Committee

The host committee announced events happening over the weekend, and that the body had access to a computer and printer, and the refreshments provided by the Area

The host committee were thanked for the preparation of the event, and greeting people at the airport

Opening meeting

Peter (Chair) spoke of the documents distributed during break, legal association, and merchandising committee report, treasury report.

The agenda was approved without any changes by consensus of the body

The minutes from Frankfurt were approved by consensus after an amendment was requested by the UK RD to change the wording the: UK help line has received not 1,000 to 1,200 call but 10,000 to 12,000.

FD Chair asked about website if there was more information. French RD brought apologies from Maxence who was unable participate in the work group as discussed at last EDM due to work commitments.

Steering Committee Report.

(Report Included in the meeting booklet)

The Chair Welcomed everybody to the meeting, and asked that everyone was punctual from breaks as there was a lot of work to get through during the weekend.

The new steering committee thanked the body for the vote of confidence in the elections at the last meeting.

The main role of the committee had been the preparation for this meeting

The chair raised the point that requests had been made to the Steering committee during the interim period, and the committee were unable to make any decisions. The chair presented a proposal for the steering committee stating:

That the body allows the Steering committee as the elected leadership of this body the authority to take decisions on the EDM's behalf in the interim period if needed.

Communication with Latvia had taken place during the interim period to arrange travel to this meeting; the new community were welcomed to the meeting.

Communication with Bulgaria had been ongoing on since the last meeting after a request was made for possible funding to the EDM, and a possible FD trip to their community. The steering committee made a decision not to fund the community at this moment in time as the fellowship was very small approximately seven members. The steering committee made a decision to find

out how the body could help the local fellowship. Simon L WSO staff member was asked to translate between the steering committee and the Bulgarian fellowship in Russian. The community were looking for some basic experience on the program, and reported that Ukraine was very close and that Greece was also very close. The steering committee agreed that the best option would be a basic learning day, after some discussion with NAWS, and asked the FD committee to start communication with the possibility of sending some members from one of the closer communities.

Communication had been received from a member from Slovenia the community had just celebrated their first year of NA in their country. The fellowship is small & consists of approximately 7 members. The Steering committee will keep in contact with the fellowship

Trip to Cyprus: a decision could not be made by steering committee to fund the request for members to travel to Cyprus. It was agreed that NAWS could fund members from Greece to attend this event

Tonia gave report. She was requested to go to Cyprus to help set up meetings. NAWS provided literature, and funding. It was Wonderful experience. A delegation from Greece was organized. The members were invited to the 11th annual conference against drugs were an NA presentation was given. The members also went to state detox centre. Got phone number of English speaking member who was going to AA. He meet up with two members. A room was acquired to start a NA meeting. Four members from Greece are in daily contact with group in Cyprus, and a NA meeting is starting meeting next week.

The person who invited the fellowship to Cyprus [A Bulgarian psychiatrist], a friend to NA, offered help in Bulgaria too.

Ex Greece RD Mariana is willing to take this 5-hour train trip to Bulgaria.

Elections: The chair asked the delegates to bring candidates resumes to the next meeting in Ireland for the election of an Alternate Treasurer, and alternate Secretary. The information on the commitments is in the orientation pack.

There will also be elections for the FD committee positions at the next meeting

ECCNA 24: Communities were asked to bring bids for ECCNA in 2007 to the summer meeting in Ireland.

A letter was sent to the German-speaking Region and the ECCNA 21 host committee for the work that was put into the event, and a great convention.

Thank you to Valencia host committee.

Questions on the report:

Portugal RD had a query on financial decisions during interim period, and wanted clarity on how much autonomy the steering committee has. The Chair gave an example of types of decisions. The trip to Cyprus that the committee could not approve this request and had to hand it over to NAWS, as the event was going to happen before the EDM meeting.

Spanish RD asked a question on e-mail sent from a visitor from Estonia, and what is our relationship with them, and whether the Chair or the FD committee had received this email regarding Estonia. Both the steering committee, and the FD committee had not received any e-mail.

UK Alt asked have you had communication with Denmark. The Chair said no we have been sending them the EDM mailings, and had received no communications from either region's at this time.

Proposal:

Portugal RD Alt: asks for more clarity on what steering committee proposes.

Chair: Steering committee requests to be allowed to make decisions in interim period on body's behalf, Non approved financial requests may need to be made from time to time, as well as some financial requests.

German Speaking RD: Asks the SC did you get enough feedback re: bank account, and request is made that this communication continues.

EDM Chair: The feedback on the bank account was one of the better requests we have asked for. Most of the delegates do not communicate back on any requests. Sometimes we can communicate in this way, and other times decisions will need to be taken by the Steering committee.

German RD: asks why must decisions need to be made so quickly.

Chair: The Cyprus request needed immediate attention. Some decisions are required to be taken on short notice.

Ireland RD: you are asking for permission without parameters. Would like this more clearly defined. Would like consultation whenever possible.

Chair: The decisions will be financial, and travel, and points that may affect the EDM in the interim period

Quebec RD: Suggests that daily running no problem, but when it comes to financial matters, suggests straw pole.

FD: supports proposal. EDM held back by steering committee's inability to make decisions. Money comes in year round, and we need to set clear financial parameters. A flexible emergency travel fund.

Swiss RD: Any SC must always apply decisions made by any body. We Need to find balance, any decisions the SC make should be able to be challenged by body.

Portugal RD Alt: Confused. Thought SC was already working in the interim.

Ireland RD: Read from guidelines. "Consensus on decisions is to be made at EDM". You are in fact suggesting a change in guidelines.

Chair: We are trying to clarify our role as your trusted servants. We Need to know what the SC position is, and what authority you delegate to us. Trying to Contact every single member of this body, and trying to reach consensus over Internet is very difficult. We were elected as trusted servants. We want to know, what we can and cannot do, so we are clear.

Ireland RD: Nothing in guidelines reference the collective responsibilities of the SC. Perhaps you can propose this and we can discuss this.

Swiss RD: This is not about trust. It is about guidelines we must have clear definitions.

UK RD: we need to build flexibility into our system around FD. The legal association document will change how we do business here. We need to establish a budget.

Ireland RD: read from guidelines again. Some decision may be made. How much trust are you asking for?

Chair: how much are you willing to give the SC?

Quebec RD: Everything but money.

Chair: We are going to stop discussing this now, and move onto the Treasury report, and then Lunch. We will come back to this at the end of the day

Treasury Report.

(Report Handed out)

Delegates were requested to look at the donations section, as there were two regional donations that he did not know where came from.

Information was given on the detailed expenses on page two.

In the Portugal account there is: **28,770.80 euros.**

The Brussels account holds: **226 euros.**

Money to spend as of first day of EDM is: **18,285.99 euros.**

Questions:

The **£100.00 sterling** donation is from the North East of England Area, and not the North East London area.

Ireland RD: will check on our 1000 donation

Quebec RD: asked if the wording on the report could read available money it is not just spending money.

UK RD: thinks €1804 donation is from the UK, and asks what is wrong in the process that you don't know where donations from.

Treasurer: its not marked on the bank statement were they come from.

The treasurer suggested that all communities let him know when you make a transfer, by sending him an e-mail saying when it was sent and the amount. The body agreed consensus to do this

UK RD: The FD chair expenses are not clearly marked

FD: it was in figures from summer meeting.

FD: can we reduce transfer taxes.

Treasurer: No the Bank transfers are the quickest and cheapest.

French RD: Why is account in your personal name.

Treasurer: there was No other choice as we are not legal association, and cannot open an EDM bank account.

The Treasurer was thanked for his report

Lunch Break

Afternoon Session:

Community Reports:

Peter (chair) requested that communities only mention the relevant points on the reports, rather than reading word for word.

Swiss French speaking Area:

Report sent by email

There has been an inventory of the area

As a result, possibility of having a specific NAWS-workshop about Public Image of NA together with Belgium and France is being discussed.

800 €donation is being transferred

Walter (France): the inventory in France had the same results. A workshop would be appreciated.

France:

Report was sent by email

Growing outside of Paris, meetings are opening in the country

We have Changes in the service structure due to inventory.

Less servants and smaller service positions

New newspaper "24 heures", please send other newspapers for inspiration

Our Annual Conference is 3 April

Questions:

* Will translate bulletin 29 (Methadone) – have other regions had workshops on this topic?

* What do other regions do for the Unity Day event?

Feedback:

Nick (RD UK): inform that Unity Day is happening and areas bid for it. Not a regional event.

Link up with electronic equipment to the site where it is happening

Joao (RD Portugal): will send Portuguese newsletter. There has been discussion about topic of being clean; remind people that NA has nothing do to with medical issues. Unity day: keep it simple, perhaps organize party or dance and serenity prayer at midnight.

Latvia:

Report was sent out by email.

NA in Latvia is almost 5 years old. ASC established in November 2004, meets once a month.

Money comes from donations, literature, and annual convention. Membership about 40 people, 2 ½ group's, and 4 meetings.

They have Literature in Russian and English. A Glossary and translation of #1 in Latvian is almost finished.

5th anniversary celebration is next weekend all are invited to attend.

Questions:

* What can we do to make fellowship grow faster instead of meeting closing?

* Contacts with treatment centres? H+I committee is only one person. Please give experience on how to organise H+I

* Lack of servants (only 4-5 persons in service); how can we make service more active?

* Information cards are being made for H+I; what other ways are there to make people know what NA is, for example radio?

* How to make newcomers stay?

* Register NA as official organisation?

Members from other fellowships are very welcome to give their experience in Latvia! The Latvian delegates are very happy for the opportunity to be at the EDM.

Feedback:

Toby (RD Spain): NA exists since 1984 we have very slow growth. Times of fast growth haven't helped. Work in the home group is most important, to make people stay. Better to have one strong steady group with good recovery, instead of many groups that don't stay. Patience. Better one PI activity well done instead of many half done

Joao (RD Portugal) same problems even though we are an established fellowship are a Lack of trusted servants. We have held Workshops about Infrastructure and Public Image; try to get people interested. A few years ago experience with lots of PI work: many newcomers came to the meetings but the groups were not ready for that. Groups were not able to fulfil all the commitments. The name of NA suffers. It was a mistake to try to go to fast.

Conor (RD Ireland): same problems, only at a different level. Experience in a very small fellowship in Africa/Kenya: sent a text message (SMS) to people "remember meeting this evening".

Tonia (RD Greece): we have the same problems with service and all that. We went very fast to spread the message outside. Experience is to better work on the message of recovery on the inside. Basis of quality and spirituality inside is important. Lots of newcomers and not many old-timers is a difficult situation.

Luc (RD Quebec): We do advertising, phone messages, call our sponsees, put signs everywhere – as much publicity as possible. It works in Quebec. Find a way good for your own country.

Simon (FD): Every community have the same problems and challenges. Answers: keep it simple, make guidelines, have patience. Guidelines give us the opportunity to grow in the right

way, when we get bigger. Do one thing well, not do everything all at once. Best way to make NA grow is work on your patience.

Nick (RD UK): my region loves the reports of new communities! Meetings that are well organised – start on time, have tea and biscuits – are those that grow best. It makes people want to come back. Don't be too close to a treatment centre: keep good contact but stay distant enough. Share positive about service. Have a phone number, put it on posters, and spread the posters as far as possible.

Jean-Pierre (Vice-Chair): do you ask for funding for next EDM?

Kaspars (Translator Latvia): need to think about it

Peter (chair) you need to make the request now, during your report. We will require an amount for the budget list on Saturday.

Kaspars (Translator Latvia): we are making the request.

Peter (chair) give the figures to Bernardo (Treasurer) at the end of today if possible.

Greece:

(Report sent out by email)

We are very good at making celebrations. We had a party for presentation of World Services. But service is not very successful. PI has closed in Athens and Thessalonica. We are a community of newcomers.

Groups don't send representatives to the RSC, so information doesn't get stuck.

Questions:

Can we discuss service and what happens to old-timers in recovery?

Becky (NAWS) will start to discuss that in our two hours, as a start

Portugal:

(Report was sent out by email)

Questions on EDM-issues:

What happened with FD action, that didn't go as planned?

Bids for Winter EDM

Simon (FD) would like to answer question about FD action in the FD report tomorrow.

Joao (RD Portugal) ok

Quebec:

(Report given out)

200 - 225 meetings per week.

Email addresses of the subcommittees in the report – please exchange information with the subcommittees.

20th anniversary on June 28 in Quebec

How can we get Bulletins in French?

New translations subcommittee for 4 months, working together with French committee

H+I committee sold T-shirts as fundraiser to give Basic Texts for free to all the prisons in Quebec (in English and French, for prison library).

Advertising on TV is on the Quebec website www.na-quebec.org; also advertising on Radio and in busses. Works well and is cheap. Advertising signs on the road.

Egypt:

(Report sent by e - mail)

Lots of PI activity. PI presentation in Bahrain

Lack of servants

Workshop in the Middle East has given support for translations in Arabic (IPs and Basic Text).

We have problems with sponsorship, especially with women members. There are very few women in the fellowship in Egypt.

Meeting rooms are very small and extremely full.

We have lost about 50 members the last two months.

Couldn't decide about donation, may be at next ASC.

Problem with Guidelines at the ASC, we have adopted some guidelines from Ireland, please send guidelines from other fellowships.

FD-trip in November was very successful. Lots of service activity on Group level, H+I, PI ... thanks very much for this trip.

Question:

How do you translate "Higher Power"? There was no agreement in the Middle East.

Simon (FD): how is it in the glossary for IP #1?

Ahmed (alt RD Egypt): Egyptian fellowship does not agree on this translation used in the Arabic IP #1.

UK:

(Report sent out by email)

Fellowship is continuing to grow in all 19 areas. Communications also by mail with all areas, which do not attend the RSC. Controversy with one area, but things worked out.

H+I is doing well. Working on how prisoners can get sponsored by people outside the prison; an American region shared experience on that.

PI is very active. The committee took an inventory and then set up a plan. New flyers to publicise PI in the meetings and invite people to do service.

People are being sent to meetings by courts. Need to learn to work with probation. Make a list of meetings, where attendance cards are signed. Paper discussing whether this is in line with the traditions can be emailed.

Financial charts show where money comes from and where it goes – most money comes from 7th tradition. About 40 % of income is donated to EDM and World Services.

Website is a useful tool for the fellowship

Helpline has a new number that costs the same throughout the country.

25 years UK convention in June

No London convention this year.

Dave (alt RD) 5-year plan PI requires that the Infrastructure is there to back this up. A committee is developing a pamphlet about service. Problem is that many people don't know what service is about. Service is helping NA. Simple and friendly pamphlet to explain different kinds of service and gives positive personal experience. Please give experience on this.

Becky (NAWS) will send you some pamphlets

Nick (RD UK) sponsoring prisoners can be done anonymously, without knowing whom you are writing to inside, or outside the prison. Service office in the UK administers this.

Conor (RD Ireland) sponsorship works as kind of "professional visit"

Paul HI chair Ireland Sponsorship in prison in Ireland is working well. We have organised that these professional visit happens, and now prisoners who are clean are sponsoring other prisoners.

Ireland:

(Report sent out by e - mail)

Even though we are one of the oldest fellowships, we need to do active Fellowship Development within our own Region. We have one strong area and the others are smaller, many not represented at the RSC. Try to do this by offering to send people to do a learning day in the area, visit the area to have discussions with them.

Problem that a decision had to be found in between RSCs, about an urgent insurance issue in the fellowship. Discussion brought up at the region how to handle this in future. If enough communication happens, then decision is ok.

Workshops on Infrastructure planned

ECCNA-committee asks to say how many flyers are needed and whom to send them to.

Donation 1000 € is on the way.

Egypt: has anything been done on preamble regarding inappropriate behaviour in meetings.

Conor: we have received information from UK and NAWS on this, wording not done yet.

German-speaking Region:

JFT has come to an end. There was problem with translation, literature committee collapsed. A work group has now gone over it and it has gone to print and can now be ordered. No one head of literature committee for the moment, trying to work around this. An Online workgroup is working on the Sponsorship book.

We hold the First workshop next week at Region on infrastructure.

We received a good response to email to delegates.

Q: How do we finance regional assembly requesting feedback and experience from delegates?

German-speaking Region Convention in May, can find information on their website.

A: Portuguese RD ALT in his area the area pays for delegates to go to regional meeting.

Spanish RD seeks clarity, are you speaking of GSRs

Portugal RD ALT – we are trying to be a legal association, anonymity issue. Assembly done in regional convention, and members are whoever shows up.

German speaking RD – this was not my question.

NAWS Becky – number of ways this can be done. Trying to reach beyond those who normally show up for regional meetings and expenses should go to the appropriate body where it is a group, area, or regional.

Swedish RD – did this last year, have their regional assembly during service conference we invite all the groups, 80 out of 170 came. Some areas pay for the groups, i.e. in the north they sent a big bus 2000 kms to south.

Chair: The host committee shouldn't have sold ECCNA t-shirts and given the money to area, the t-shirts are the property of the EDM. The body is not going to ask your region for the funds back. Future ECCNA committees need to be aware that any merchandise left over should be returned to the EDM.

German speaking RD – had a discussion of ECCNA finances at last region, and region decided not to give profit to region but to area as an area committee organised this and they said, "we are ECCNA committee and we will sell the t-shirts and the money will go back to Na anyway".

Sweden:

Report sent by e-mail

Made a business plan with vision and mission for all subcommittees.

Lots of money in the bank account, deciding to pass it on to the service structure

Many people are getting interested in FD work at the EDM; Sweden has some 30 resumes for the FD-resource pool.

Spain:

Report sent by e-mail

Welcome everyone to the EDM in Spain.

North of Spain has hardly any groups, south is growing. PI strategy has changed to fellowship development to meet this situation. PI more at area level.

Web page works quite well. 3 weekly online meetings (chat) – let people know about Spanish speaking meetings online.

PI workshop 15-16. April

Regional Convention on the last weekend of May, flyers will be distributed

Latin American Zonal Forum: contact has been established via the translations subcommittee.

Proposal: To communicate our experience and service material from the EDM to the LAZF through translation by the Spanish LTC committee.

Should Spain continue communications for the EDM?

Peter (Chair) has been in communications with the LAZF-chair; translating communications would be very beneficial.

Peter (Chair) can we reach Consensus about Spain translating communications with LAZF?
The body reached consensus on this proposal

Questions:

Simon (FD) website is a PI-tool. Are the online meetings on the regional website? Are they open to the public?

Answer: yes

Simon: very concerned about that. It is like having a meeting on the street. Experience in the UK was with a non-moderated chat room; that family members were posting search ads of people with full names.

Ahmed (alt RD) asked for details about online meeting?

Toby (RD Spain) you give name and detail as you like and enter the chat room at a certain time. A chairperson moderates the meeting during that time limit.

Joao (RD Portugal) have a meeting on the Portugal website. Don't consider this as a problem. Anyone can visit a real meeting too; we wouldn't ask him who he is.

Becky (NAWS) many websites have online meetings. NAWS started listing online-meetings on the na.org website. Discussion at WSC was very split about it. More will be revealed.

Communities not attending

Peter (Chair) gave information from reports of the communities not attending: Turkey, Western Russia, Lithuania, Ukraine, and Poland

Requests for funding

Western Russia - Made a request €1400 to come to Summer EDM

Ukraine - Made a request for €1920 to come to the Summer EDM

Lithuania – Made a request for €1200 to come to the Summer EDM

Poland – Made a request for €1000 to come to the Summer EDM

Bids for the Winter EDM 2006 were noted from Lithuania, Ukraine, and Portugal

Discussion from Steering committee report

Ireland RD proposal was read out by the Chair

Proposals for Steering Committee:

1. Does the body delegate the responsibility to the Steering Committee to facilitate any FD or PR opportunities arising between the EDM meetings.

2. Does the body/EDM gives to the Steering Committee the ability to allocate up to 40 % of available funds to support the above activities

Straw poll about both proposals shows that there is no consensus about both of these points.

More information was asked for

Conor (RD Ireland) intention of the proposals is that we confirm we trust the Steering Committee to do this kind of work, if an opportunity arises between meetings. The intention of "40 %" is that if there is more money, more can be allocated, instead of putting a certain limited amount.

Straw poll proposal 1:

Swiss French speaking, France, and German-speaking Region against that.

JD (Swiss French RD): there should be one point of decision. This splits the decisions up – some decisions are made by the EDM as a body, some by the Steering Committee. Temptation

to govern arises. Most things don't have such an emergency to decide them immediately, but they can wait to next EDM. Steering Committee should stick with decisions made by the body. For the rest, communications should be made.

Peter (Chair) Emergency fund is not about FD but about bringing new communities to the EDM.

Walter (France) we go along with what JD said. Steering Committee should follow decisions of EDM-body. Feel that both proposals are contradictory. "We trust you, but only up to 40%". Would propose another emergency fund for this

Sigrid (German-speaking RD): would emphasise the case of emergency, that only urgent things can be decided. Basically everything arises between EDM-Meetings. We would not want this to mean that everything can be decided by Steering Committee. We would need communication before decision. Deciding too much could lead to "us and them" situation.

Conor (RD Ireland): should trust Steering committee to take decisions, using all their resources. Suggest a friendly amendment to the proposal: Steering Committee should consult with EDM-body and then take decision. Avoid to decide anything in emergency.

Luc (Quebec RD) have been working with Yael on guidelines for FD. We put confidence in the FD committee, now we try to have trust in Steering Committee. If we have an emergency and we don't ask the FD committee, we do something wrong. We are asking two different groups of people to do the same thing.

Toby (RD Spain) I agree with JD, but it is also a matter of concept. We confide in this body. Steering Committee is elected to do this job, 6 months between EDMs. Communication between RDs is very little. This kind of decisions is part of their job.

Dave (alt RD) I agree with Toby. Don't have problem with the proposal. Trust is very important. My region trusts me to vote for UK on things that I have no time to take back and discuss with my region. So we trust Steering Committee to decide things that we can't do. Delegation is important. Not allow it to happen mean fear, not faith. If we decide that the Steering Committee can make certain decisions, we delegate this to the SC and in a way, it's us who take the decision. So it is still "one point of decision".

Joao (Portugal RD) point of clarification. Do we talk about trusting the Steering Committee, or about the proposal?

Chair: wants to clarify to body what we are asking (is on the board)

Tom NAWS- at NAWS decision have to be made between meetings, the key is that it was always communicated what those decisions were. When SC didn't feel comfortable, they always brought it back to the board. What is leadership development? Goal is that they do be that point of authority when necessary. NA has evolved, we have acceptance and trust in leadership today that was not in the past. Reminds us of our primary purpose.

Chair: what we put in the report is not where we are at during this discussion. This is not just about SC making decision on FD it is about decisions that come up for the SC in the interim period. We have gotten into money and fear. We have gone completely off track. We are asking only if NEED be that we can make decisions, and only if we reach consensus amongst the Steering committee, we can make a decision.

We were just seeking some affirmation of your trust in the steering committee to be able to make decisions if need be. We are accountable to you at every meeting and we inform you of all decisions we take. Are we just here to facilitate meeting and produce paperwork, many things go on between meetings that you might not be aware of. We are not going to dictate what to do, or just spend the body's money, and just rush into things.

Portugal RD Alt – it has not been clear to me why we are having all these discussion. If we elected you, we trust you.

Becky: World service office can make decisions, it doesn't make sense to elect four qualified people and not let them do anything, and it will paralyse you as you grow. What is the fear about?

Chair: I am putting forward again the proposal as written in our report:

That the body allows the Steering committee as the elected leadership of this body the authority to take decisions on the EDM's behalf in the interim period if needed.

Ireland RD: on point of principle withdraw their motion, and support motion in report.

Chair: read the proposal again.

The Proposal was passed by consensus of the body.

Norway:

Late arrival due to travel problems

(Report sent out by e-mail)

Looking for feedback on communities website layout.

Asked the treasurer about Norwegian donations, and why there was always a problem about their donation being put under some other community's name.

Treasurer replied: send email when you make the donation so we are clear were it has come from.

Portugal: minutes of region only go delegates. On the website the member of the region have a password to access information.

UK RD: speaking of doing this in UK. First step is using server as an archive so it is safe and to make it assessable, but only through the use of a password. Only the APPROVED minutes also.

Ireland RD: We did have our regional minutes posted, fallen out of practice, no one was looking for them. We have put a copy of ECCNA minutes and guidelines.

Quebec RD: no minutes on website, only sent by email to individuals. We don't want this information, particularly financial available to everyone-

Sweden Alt RD: on our website, section for service, and latest minutes, but with out treasury report.

German RD: Germany has a download area on a website which is new, one is a general download, i.e. reports from service conferences.

A Password access is only available for the members of the literature committee. There is Also PI area with down loads for general access. We make sure no names on reports.

Chair: Went over agenda for tomorrow.

He thanked the delegates who had taken the minutes during that day

MEETING CLOSED

Friday 25th February

Two new people arrived Pierro, alt RD Quebec, and Michael WB member
Welcome

Ad Hoc FD Guidelines Work Group Report

Luc (Quebec RD) Yael and Paul were in the group with me.

We have worked on the project for one year.

We have met three times.

Simon and Paul are ok with this document

Norway RD: Thank you for good report.

A couple of questions: Responsibility of vice chair, required clean time, 3 years.

I thought we decided on 5 years.

Clarification Monica is talking about existing guidelines.

The clean time will be changed there.

Walter (French RD) Are the guidelines supposed to replace the temporary working document or will it be added

Will the criteria for choosing people that go on FD trips be included somewhere.

Luc: These are not guidelines, this is preparatory work for making changes we have decided on last meeting. If we will make changes this body will have to decide on them.

Peter (EDM Chair) we are only here to decide if we approve of the work done by the group. Any changes to the guidelines, is a different matter to be decided later.

Yael (FD vice chair) My participation in the work group conflicts with my work in the FD committee.

Simon (FD chair) there is not a problem deciding on the report, I think the FD report covers different points.

Nick (UK RD) I think the two reports conflict. We have to look at both together. The criteria to select people to go on FD trips for example. If the two reports had been coordinated beforehand we could be more efficient now! I can't see why we have two separate reports. What do we do next?

Peter (EDM Chair) would you like the two groups to go out and try to amalgamate the two proposals and come back later with a clear process

Luc (Quebec RD) it seems the body feels we should go out and talk about the proposals. Could we have direct input on what exactly we need to change.

Peter (EDM chair) I suggest that FD committee and the work group go out and find some common ground, realizing it is difficult since you worked on the proposals for over six months.

Simon (FD Chair) I cant se a conflict in the proposals.

Peter (EDM Chair) both proposals have to be amalgamated and brought to the table as one, as there are recommendations from the work group and the FD committee, which are different.

Peter (Swedish RD) There is one point where the proposals overlap. It would be easier to take a decision if the point is amalgamated. I don't want to say no to one thing first, and then, say yes.

Simon The online group thinks one thing in the issue, we think another, and I want the body to decide.

Peter (EDM chair) the criteria is the issue here. Can Luc read out what your proposal says on the issue, the FD committee will do the same, and then the body can decide between them.

Luc (Quebec RD) reads point two in work group proposal.

Simon (FD Chair) reads point two in proposed changes to FD guidelines

Peter (EDM Chair) why was the intent for the working group to include all four members in the FD to choose persons to go on FD work.

Luc (Quebec) we thought they would be eligible to choose suitable persons.

Yael (FD vice chair) I find it difficult that Paul is not here, he could explain this.

Joao (Portugal RD) I can't understand why members of a work group cannot explain how they have been working.

Yael (FD vice chair) I just don't think we understand each other. I think we have a different proposal that makes the process easier.

Peter (EDM Chair) Simon can you bring up why you come up with this solution.

Simon (FD Chair) What our intent was that it was best to include someone from the Steering committee and also recourse pool because they have experience. Criteria for who goes, is not the most important issue for FD.

Peter (EDM Chair) we have heard both sides. We have a list.

Toby (RD Spain) Are we trying to say that we don't want our most experienced workers in FD to go on FD trips if the most experienced persons make the selections they cannot go themselves. We want to train more people to be able to go. Both proposals say that the most experienced people don't go on FD trips and I want clarification on if this is so.

Simon (FD Chair) Iam glad the primary purpose of EDM today is to do FD work. This body has focused on the selection of who goes on FD trips. I think we should focus on strategy for FD for the next few years. We concentrate on rules for who decides on who goes... It frustrates me; I think we should concentrate on strategy. Russia is not here; Poland is not here, why we should not get caught up in details.

Peter (EDM Chair) No decisions have been made. The Last trip to Egypt included members from the Steering committee.

Monica (Norway RD) Proposal does include exclusion of Steering committee members and FD members. I suggest we accept part two in the work group proposal.

Nick (UK RD) I try to work out how to do this. We have two things two formats, the two don't fit. We need to look at specific points ant make specific decisions. Point two, we have already talked about the criteria, all we need is to decide on who does the selection. In the FD report I wonder why should the treasurer be on the panel.

Peter (EDM Chair) EDM has not decided on who makes selections, at the moment it is the Steering committee.

Nick (UK RD) But the proposals suggest that the selection panel is ineligible.

Simon (FD Chair) we did decide to discuss this issue and are fine with this. We have money in the summer not in the winter. Treasurer can best decide what we can afford. If there is no strategy we cannot work on the details. The reason we struggle with details is because we have no strategy.

Short break

Peter (EDM Chair) please be respectful of what is being said. Our job is to get through the days agenda we are running over time. We are getting in to details. I suggest that we take a straw poll on how the body feels about the proposals. We want to move forward if we cannot we must postpone this to Sunday.

Peter (Swedish RD) The two proposals are very good I like them both. I can't really understand why we are into a proposal that excludes members with FD experience. We spoke about passing on experience. I talked about in St Petersburg. I believe one experienced member should teach an inexperienced member, which is how we will be successful in our FD work.

Toby (Spain RD) Clarification, we have in our minutes a decision to exclude steering committee from FD work. I don't want to take a straw poll on proposals I don't agree on. We don't have a problem with selecting people. We have to trust people, not double check on what they are trusted to do. We have already discussed the formal issues of the panel and who does what. We could ask World Services on how they work.

Joao (Portugal RD) Portugal thinks the Steering Committee should not be in the panel. I am lost on what we are discussing. A lot of underlying issues cloud the discussion. Everybody have experience to do service. If I enter the resource pool I presumably have experience. We are talking about things that I cannot see where it is going. I am not comfortable about how we are working now. I want to talk about things clearly and move forward.

Tonia (Greece RD) I am lost, I don't want to go to straw poll. Help me out.

Peter the two points of view of the proposals the panel to select people, either Steering Committee or FD Committee and Treasurer. That is what we need to decide on. We are not deciding who goes on FD trips.

Who is in favour of the Work group Proposal for who should be included in the panel to select Four SC members and two FD members.

Result. 6 delegates

Who is in favour of FD Proposal: for Two FD members One SC member One person from the Resource pool

Result 3 delegates

JD (Swiss RD) we have a problem on decision making three issues

Irene (Irish alt RD) if panel members are excluded from going on FD trips I would not want to vote. I want to vote on who goes on trips and I want it to be the most experienced members.

Peter (Swedish RD) I don't want to discuss details, I want one experienced member to go with an inexperienced member.

Yael (FD vice chair) I don't want to postpone decision until after FD report.

Peter (Edm chair) No, if we postpone it will go to Sunday.

Simon (FD chair) in our report one of our proposal is a workshop to discuss the same issues.

Peter (EDM Chair) My suggestion is that we put this issue on Sunday. The work group and Fd need to talk about the proposals. Are the RD's okay with this suggestion?

Nick If this goes to Sunday we will be tired. We need to break it down and make a decision.

Peter (EDM Chair) we will postpone this report until Sunday.

We are running 40 minutes late. We have to allow FD report the time needed.

FD Committee Report

Simon (FD chair) Inventory, I am sorry if I offend anyone. I try to focus on the suffering addict in my work. It feels like we get lost in minor details rather than the bigger picture. I want to focus on the great work we do in FD. I want to make adjustments to figures on pages 30 to 34. Then Questions. Then hear the effect of FD work in Egypt. Sadly Lithuania is not here to tell you how Fd work was received. I think there is something wrong about that. The members that went can talk about their work.

Page 30. I was given 241 euro more than I used I will adjust that to our trip to Ireland.

Page 31 hotel costs in Ireland; 80 euro is really 100 euro. Will be included in our summer accounts.

Page 32 Suggestion for work group on the website. Has not happened, will come later. We also want to do some work in small groups, Steering Committee will decide when.

Joao (Portugal RD) Question from Portuguese report, what happened to the FD trip to Lithuania. Why were the people changed?

Simon The decision was made late, two days before the trip. I spoke with EDM chair, Natalia, and others. Yael and I decided that Natalia was suitable because she was going anyway and spoke the language. The cost was incurred already.

Joao Should we ask the steering committee why this happened

Peter (EDM chair) what happened was that Peter and Monica would go and Connor would be reserve. There were some problems with the out going treasurer to make transfer to Peter (Sweden RD). Peter didn't get the money before the trip; he didn't want to go without receiving the money up front.

Peter (Swedish RD) I am the one who caused the change. I sent information about my bank account but treasurers were changing and everything got delayed. The reason I sad I wouldn't go was because I think we should in principal make it possible for everyone to do service without having money on his or her account.

Peter (EDM Chair) after this decision the steering committee decided to ask Conor how much money it would cost to fly from Ireland at short notice, as there was limited funds in the

account, we asked the FD to find out how much it would cost, we were told it would cost 600 euros for the flight. The SC discussed this option and decided that it was okay to approve the extra cost, as this is what the body decided in Frankfurt, I spoke to Simon and Yael about this on the phone, Yael felt Connor would be the better person to go. Simon said he had decided it should be Natalia. We discussed this and I said that if the decision was to send Natalia that he needs to be accountable to the body on this decision, and he needed to contact Conor letting him know why he was not going on this trip after this decision.

Simon (FD chair) I felt the decision was mine to make. I was the chair for FD and responsible for the project.

Monica (Norway RD) this is not a court case. A question has been asked and it has been answered. We should get on.

Joao (Portugal RD) we are not talking about the outcome of the situation. This discussion just now clarified much of what we discussed earlier this morning

Yael (FD vice chair) we tried to do our work as well as we could. We had to deal with the situation very quickly.

Jean Pierre is there anything additional to say.

Dave (Alt rd UK) it seems to me that this is a perfect example why we need more people on a committee. Otherwise it becomes an issue of personalities.

JP (EDM vice chair) enough discussion. Any more questions on FD report

Nick (UK RD) figures.... flights to Ireland to expensive. Where are the figures for Egypt

Simon (FD Chair) we prefer to be under budget rather than over budget. I have not received costs for Egypt.

JP (EDM vice chair) the Egypt figures were given to the Treasurer yesterday I received them from Paul.

Nick (UK RD) I think there is a point, the trip was two months ago, and the figures are late.

Luc (Quebec RD) you are talking about long term planning but there is nothing on that in your report or proposal.

Simon (FD chair) this body has to decide if this body or the FD committee should develop a strategy. I have good eyes to what we should be doing.

Simon (FD chair) it is in the report. Could we listen to Ahmed and Monica about the Egypt project.

Ahmed (Egypt RD) World Services had informed about a substance abuse conference and we wanted to participate. Our PI committee needed help Paul and JP have been helping. The fellowship in Egypt is starting to understand the need of a service structure. Direct impact of the project is that the fellowship is now funding our participation here. HI and PI are cooperating successfully. We have not reported due to technological difficulties. We also lack members that

do service. As Simon said a developing fellowship need follow up. After the second FD trip from EDM we have reached new realisations about how to go on.

JP (EDM vice chair) I thank Paul as the experienced member it was my first time. We set up a schedule via the net but you never know until you are there. It started when I arrived and went on for a week. I want to thank the Egyptian fellowship for the welcoming and warmth. There were 20 to 30 people at the workshop, which is great. A lot of information came up in four days. Everything was taped, which is a good way to save experience. Thank you for letting me participate in this trip.

Monica (Norway RD) I have written a long report, I will just say something briefly about the trip to Lithuania. I was the inexperienced member on this trip. I am grateful for the good communication beforehand, a lot more work before than at the workshop. Communication with WS was very good also. The communication between us and Lithuania and us was difficult and I didn't understand why until I got there. Their conditions are very different from what we are used to. They don't have computers, don't speak English, and had to understand issues and discuss them and then get back to us. It is important to remember things like this I FD work. At the workshops things got changed and we had to be flexible, again the conditions are very different, we are spoilt! Natalia did the most important work, without her translation into Russian we would not have made it. It was a three-nation meeting and the common language was Russian. Not so many people, they were coming and going. It was more quality than quantity. A lot happened outside the workshop also, information and experience about sponsorship and so on. They were very pleased that we were there and very excited.

Olga (Latvia RD) thru translator Thank you for the opportunity to be there. It was a great opportunity to get experience about service in other countries. In Latvia we have thirty people doing service and travelling around the country. FD work helps new fellowships to grow faster and gives us a push to do something. Monica thank you for being there it was a push for me to because after the workshop we have had elections and all post were elected. EDM is made for FD sometimes we do not understand why we discuss not so important things and we should spend more time discussing FD and make that more effective.

Simon (FD Chair) During the last EDM we did small group work about European learning days. There is a report on page 44 to 45.

In attempt to sum up the discussion Two points: We could host or organise two small workshops. We could ask NAWS to host World Wide Workshop in Europe. EDM was originally a forum for discussion. It has become almost like a WSC. We try to do what WS do for FD. We struggle to keep up communications with fellowships we help. Poland has been very successful. They do their own FD now. Russia is now doing their own internal FD. We feel communities should request WS to do European workshops and EDM could help. These arrangements require resources, which we do not have today. WS does have a lot of money and are willing to do workshops in Europe. We feel that it is not the wisest thing to do to organise a Europe wide workshop at this time. WE have a two-person committee doing FD, both are rotating of this summer. EDM has to decide what to do next. Where do we want to go with FD. There are a lot of good ideas, these should be discussed rather than micromangement issues. We have received forms for the resource pool. Please pass it out in your communities. The other form is for the FD Committee. Please stand for election. A request is made for funding chair and vice chair to travel to an interim meeting in Dublin. Also a request is being made for covering Natalias expenses in Lithuania.

Yael (FD vice chair) I really wish that we bring something to the body that we can work on so that we can move on. It is difficult to work only two people on a committee. Simon has a lot of experience and I don't. The main thing for the committee was to give the body something to

work further on in FD. My goal has been to reach a common understanding on how to work in FD. We now have guidelines and they should be worked on. We suggest that we take some time to plan FD work, maybe a special work group.
We have been contacted by Turkey to do some FD work, they are not here so what should we do.

Peter (EDM chair) In the Turkey report they say they have not heard from you.

Simon (FD Chair) we gave them the form to fill in and they should make a formal request. We will contact them again.

JP (EDM vice chair) Feed back or questions

Toby (Spain RD) my region is very proud of FD subcommittee. There is a lot of communication between regions and (FD Chair WS. We should take note of experience, such as we need translators, and not make complicated guidelines. The projects so far have been successful people are happy we are doing well! We are going through growing pains but we are heading towards opening a European office. Lets not feel negative; we are 20 addicts doing great work.

Sigrd (Germany RD) the trips were the most important part about the reports. I feel a little sick about talking and haggling over details. FD is doing a great job and I feel we need this enthusiasm.

JD (Swiss RD) I don't want to cut down the enthusiasm. We need to disagree without taking it personally. The issue about Natalias participation. The way the decision was taken in the wrong way. I understand that it worked out well, but as a delegate I need to be able to express my disagreement. Disapproval is no big deal, but we need to give room for opinions and not shut anything out.
We talked about guidelines, which were the topic, and I think we should stick to the topic when we have one.

Peter (EDM Chair) I would like to ask FD about Bulgaria. What is the plan

Simon (FD Chair) my plan is to speak to Simon at WS as they are in contact with them, I would like to see how we could help

Peter (EDM Chair) Simon at WS translated for us what the Bulgarians needs were. Their problem is communication. We sent you an e-mail from Bulgaria with what they were asking for

Simon (FD chair) we will ask Simon how we can support Bulgaria.

Becky (WS) we knew that Bulgarians don't speak English, they speak Russian with Simon at WS, he is translating, nothing else. Bulgaria needs help, whether it is from EDM or WS does not matter. They are a small fellowship; maybe they need help from people nearest them.
Joao (Portugal RD) Thank you for the efforts of the FD and all involved.

Nick (UK RD) I suggest we ratify Natalias expenses. I think defining what we do should be that we co-operate with WS in fellowship development. I also agree with JD that a decision made by this body should hold. I think what Bulgaria needs is old, fashioned Out Reach, a car of addicts going to a meeting. How can we do this in a simple way. FD does not always have to be a mission. Monica, please explain how a press conference was done in front of cameras.

Monica (Norway RD) I was not part of the press conference. I handed it over to Jerry.

Nick (UK RD) did a recovering addict stand in front of a camera saying he was a recovering addict. We need to take responsibility for this kind of thing.

Simon (FD chair) I was not there. I have been to a lot of press conferences that have not violated our traditions. I do not know what happened at that occasion, but I think we should ask those who were there. There have been a lot of instances with press conferences it can be a form of public presentation. In FD we need to deal with what we get when we get there.

Olga (Latvia RD) there was one journalist with a camera speaking with two Lithuanian recovering addicts. There is no filming done.

Simon (FD chair) I can find out from Jerry what happened at this particular press conference.

Simon (FD chair) what is World Services FD and what is EDM FD, Bulgaria is a perfect example on how we need to define this. A part of developing an FD strategy for EDM is to work on this definition. There are a lot of options.

Peter (EDM Chair) I would like to suggest an answer to the Bulgaria question. That Tonia finds out what it would cost to go to Bulgaria and communicate with EDM FD and WS, and the EDM SC on how to go there, and SC makes a decision on funding with or without the help from WS.

Tonia (Greece RD) Thank you for the enthusiasm, but there is a dark side to the moon. I think the issue of who owns what service will come up again. I want to come here with my personality issues shut down. We must deal with this. I have a question about a European learning day. Will it not happen. About Bulgaria, the members that did work in Cyprus would surely want to do it again! People in Thessalonica have contacts in Bulgaria. The Greek fellowship has been thinking about helping Bulgaria, we would like to do it.

JP (EDM vice chair) could we get agreement on some points now. Does this body wish the Greek RD to find out about how to go to Bulgaria.

Nick (UK RD) what we want to do is to get some experienced addicts to go and support the Bulgarian fellowship. We don't need to make it complicated by involving WS, EDMFD.

Simon (FD chair) we need to communicate to plan sustained support.

JP (EDM vice chair) is it okay with you

Tonia (Greece RD) What I will do what we did with Cyprus Common sense

It was agreed that Tonia would find out the costs for members to travel to Bulgaria from Greece and let the SC, FD, AND NAWS know.

JP (EDM vice chair) Page 32 would anyone disagree that SC arrange a small group discussion on FD

JD (Swiss RD) would that workshop issue work be on guidelines

Simon (FD chair) my hope is to have a discussion on what we want with FD

JP (EDM vice chair) we will include that point on next EDM Agenda

JP (EDM vice chair) Page 44 and 45 can we postpone the learning days in Europe

Toby we have discussed this allot. Has FD now come to the conclusion that an event is too ambitious for us.

Becky (WS) World Services has tried to be as discreet EDM is really the only zone where we do not have multiple workshops the value of World Wide Workshop is that it goes beyond rooms like this. They work locally, where people speak the same language. WS will wait for EDM to decide what you want.

Toby (Spain RD) I like the process that has led us here. It does not matter if we share experience in small group world- wide workshops, or in bigger European events. It has been interesting to get to this point in the EDM.

Simon (FD chair)I think WS has a working thing to do this, we could break down Europe lingually, culturally, we have options to hold worldwide workshops where EDM participates.

Peter (EDM Chair) asked if the Inventory Work Group Report be slotted in after the small group discussion this afternoon

Nick (UK RD) you might need to trim of a bit of the small group discussion. I am okay with it.

Lunch break

Legal Status

Page 29 of the booklet

The Chair went over the report, and said that the next step if the body approves the byelaws, was to make the official application to the authorities in Belgium.

The legal association will consist of the members and the directors the EDM will need to write in its own guidelines that the association will only operate by the decisions passed by the body during its meetings

A lawyer has looked at the byelaws, and the wording respects the legal process of registration. The Belgium Authorities have already reviewed the wording and are happy for the official application to be made.

Thanks were given to Paul of WSO-e for his dedication and valuable help that has made it possible for us to bring the document to this stage. Thanks were also given for the support of NAWS financially to pay for the lawyer to look over the papers.

Joao (Alt RD Portugal) Do we want to be a legal association or not

Give the SC full support to go to next level, without any further discussion

Jose We have already decided in principle to agree to go for a legal status

If the body approves the doc, we will have to discuss the wording of the guidelines

SC recommends agreeing with the doc and going forward with this work

Conor On the decision making 9.4 page 6 of the draft decisions made by 2/ 3rd to correspond to the legal needs, but we continue to take decision on the bases of consensus

The body gives the Steering Committee all the freedom to continue its work agreed by consensus

Decision:

The EDM has agreed to make the official application to become an International non profit legal association in Belgium under the name of EDM NA, and that the body has approved Peter H., (The EDM Chairperson), Jean Pierre B (The EDM Vice Chair), Bernardo M (The EDM Treasurer), and Paulo R (The EDM Secretary) the authority to make the official application on the behalf of the EDM

This was agreed by consensus of the whole body

To be discussed at the next EDM the wording in the EDM guidelines, Treasury, and accountability to do with the Legal association

Small group Discussion on EDM finances

Peter (Chair) The Steering committee will collate this information, and bring it to the next meeting, so that we have something to decide on and move forward with. Thanks to everyone who took the minutes, and everybody's input.

Inventory Committee report

Nick (UK RD) there is two documents – one is a compilation from the last SGD. The second is our attempt to try to sort it out to discuss it more easily. We made decision to take inventory in Greece, we took it in Russia, re-discussed it in Frankfurt. It is a long process. Thanks to Miko who can't be here. We tried to keep our opinions out of it. This is the EDMs inventory, not mine. We hope you are satisfied with the document.

Basically it's broken down into more manageable sections. To help us make specific decisions, see what to discuss next, what to spend money on.

Can we go through this point-by-point?

Much of it will be discussed also during the weekend. Question to the body – what do we want?

Nobody protests

Specific points – this is the nature of an inventory to look at individual topics. I only get a bigger overview when the inventory process is finished. We cannot control where EDM goes in five years. We can do the small things for now, as purpose of a regular inventory

Communications (how we speak to each other? Language problems) – Resources - ECCNA

This also breaks into three parts: Guidelines – procedures (how we do things?) – what needs to be discussed more?

Start with Communications:

Write into the guidelines, when and how we send our reports. (Won't go thru everything)

Procedures for example RDs sharing their reports with each other, not slip back into isolation as soon as we leave here – looking at different ways of communicating, for example different ways than email.

Discussion: what is expected of us? Should we take our personal inventory? What do Regions and Areas want from us? How do we find that out?

Creation of an EDM website, establish a postal address.

Comments on that?

Toby (Spanish RD) good information in there. I wanted to put the subject about email on the floor to. In these 6 months I sent out two emails to everyone, got one reply to one and none to the other. Some emails bounce. There is a flaw in the system with email. A simple way with email communication would be to send back: thank you, received it. So you know it arrived. We depend on email, but we don't have a code of conduct about it. For example reply on every message.

Stephanie (France alt RD) why do you want to use snail mail?
 Nick (RD UK) because not everyone has email. We need a broader range except only email. For example communities in Eastern Europe. It should be possible to also write letters. We do need some code of conduct about this in the guidelines.
 Peter (Chair) are you proposing these points?
 Nick (RD UK) should our work group do that?
 I'm happy to continue in this work group and make some specific proposals.
 Peter (Chair) Question to the body: do you want to have some recommendations for things that need to be implemented?
 Nick (RD UK): do you want something drafted for the guidelines?
 Conor (RD Ireland) could we draft something that goes out on every email, which stresses the importance of responding. Don't need to put it in the guidelines
 Peter (Sweden RD) don't need this in the guideline. Use some common sense instead
 Walter (France RD) would like some basic sheet of things that are expected from RDs "How to be a good GSR"
 Luc (Quebec RD) maybe put practical stuff on paper so we learn from experience, and give it to our alternate and pass it on. Not loose that much time going through procedures every time. I have heard this for years that people don't receive response to email.
 Nick (RD UK) any ideas about postal address?
 Becky (NAWS) there now is a legal address in Brussels
 Nick (RD UK) Language – I think we are improving. Awareness is greater. Now we need to maintain that and not slip back. Orientations session is well managed. We have a definite suggestion about responsibility to select RDs who speak English and/or provide a translator. Who is responsible to take care of that? The community? EDM to provide translators?
 Procedures – lots of it is dealt with in the spirit of how we try to allow time for translation, not rush things. How do multilingual zones deal with this?
 Suggested purchases: overhead projector is that financially feasible.
 How about translating things into or from English? The question in the inventory was also about the need to buy simultaneous translation equipment

Toby (RD Spain) at WSC the Japanese RD and the translator worked with earphones don't have to whisper in the ear all the time. We could have two or three of those. This is a cheap alternative.
 Conor (RD Ireland) Suggestion to remind people to speak translatable English!
 Nick (RD UK) try to remind people every day, more frequently. We don't have to make every decision today but digest it a bit and start communicating about it. This is part of a longer process
 Resources – most of it relates to finances. We just discussed that.
 Incorporate fundraising into FD-trips. Not only teach people how to build the service structure but also about funds.
 European Learning day divided into smaller manageable funds
 Suggestion for delegates coming here by bus, and sleeping in hostels.
 As a delegate this doesn't seem a good idea for me but it was in the inventory
 Strategic aspect of FD-trips
 Fundraising relying on ECCNA – we've dealt with most of that in this section.
 Any feedback? – None

The last point is ECCNA: Some specific suggestions, like increasing the number of local speakers, use the opportunity of workshops better, to make the workshops more exciting and popular. And should we separate the EDM and the ECCNA to two separate events. Feedback on this?
 Irene (Ireland alt RD) a good point increasing number of native speakers. Have good experience in France with this. Translation equipment is not a good idea to spend too much money on professional stuff that will be obsolete soon.

Nick (RD UK) have more specific guidelines on the point of the native speakers.

Nick (RD UK) the next question is: where do we go from here? We need a yes or no on our proposals on procedures, or just leave it open for now, go away and digest and see what comes out in some time?
 Financial suggested purchases – do we want to look at that?
 Hope this has been of some use. That's it from me.

Peter (chair) we've heard the information, what do we want to do with it?
 Nick you say there is specific stuff – would you be able to come back with some recommendations?
 Nick (RD UK) slightly comatose feeling round the room – does anyone have got anything? If we decide to have this group, we decide who's in it ...?
 Peter (chair) so you would be willing. Can you contact Miko, if he would be willing? JD?
 JD (Swiss French RD) should we make recommendations for the guidelines? We would need to put up time for decision-making
 Peter (chair) some things are just practical; others should be discussed to help the body for the future.
 Nick (RD UK) there is a few points in our guidelines that could do that. There seems to be the need for kind of "article" that could go into the Orientation pack about how we feel about certain points. About the purchases, this is up to the body
 Peter (chair) need to research finances

Nick (RD UK) would suggest only overhead projector, perhaps as rental. Maybe as something that the host committee needs to provide to stage the EDM. We would need a rough price, from the community. What would it cost to hire ..
 Simon (FD) overhead projector would be a very valuable tool for FD trips too.
 Peter (Sweden) we rent one, because travelling with a projector is very fragile. The lamp costs a fortune if it breaks.
 Nick (RD UK) we mean the old-fashioned thing that projects on the wall, not a beamer for power point presentations.
 Toby (RD Spain) translating equipment could also be used by the FD committee, as well. We need prices and could establish it as normal equipment for EDM. Also not make it complicated. Have a little piece of paper with some simple directions as Walter says is a good idea. Writing things down is very helpful. Brilliant idea, just some lines is enough.
 Irene (RD Irene) small portable overhead projector about 300 €, a digital overhead cost about 2000 € in Ireland
 Becky (NAWS) we travel with them all the time, they cost around 1000 and we never had one break.
 Nick (RD UK) will find out about prices of those items.
 Will also write some kind of discussion article about how we communicate. That seems a good way forward. Will also need to contact Miko.
 JD (French Swiss RD) also willing to be part of this group
 Conor (Ireland RD) also offers help

Peter (Chair) workgroup with Nick, JD, and Conor, possibly Miko – are we ok with that?
 Agreed by consensus

Monica (RD Norway) I want to stress importance that we all send input to this workgroup, so that they know what we want.

Saturday 26th Feb

Chair goes over agenda.

Spanish RD: announcement re: regional convention in Madrid. Raffle and T-shirt.

EDM Website

Chair: p. 58 of booklet. Maxence was unable to participate, researched by Alexander. Thank you was given to Alexander.

Reports was read

Domain name and space: 135 euros per year.

Ireland RD: ECCNA22 has set up a website, 40 euros a year. Can be transferred to future ECCNAs.

FD Chair: do we want to develop trademark unique to Europe?

Becky NAWS: Encourages waiting until legal registration goes through. Transferring the name will be more complicated then getting the trademark.

Chair: anyone against 135 euro for website.

Approved by consensus of the body.

Chair: www. Edm.na.org and www.naedm.org is available to purchase.

FD Chair: important tool for PI and FD, and for us to have permanent home. He has gone over a format with Alexander, a simple site eventually in all of our languages. Needed ASAP.

Chair: Next step is to find a person willing to do this service with Web skills and good English.

UK Rd: Alexander has offered to do next step I think we should go with that and register our name.

Portugal RD ALT: We have a guy in region with website expertise, we can ask him to help Alexander. I think we should answer his simple question.

Chair: Clarifies and repeats the point of what we are looking for.

FD Chair: willing to work with Alexander to produce a front page. Then form a working group at ECCNA22.

Swedish RD: we should put information and history of NA initially. Getting domain name is very simple.

UK RD: Is there anyone in the pool. Lets use them.

Chair: Has been contacted by Roland ECCNA 21 committee web person, he is willing to be involved in a work group.

Alexander is to develop options for the front page of the site, and bring them to the next meeting to choose the options.

That we contact Roland to see if he would like to be involved in this workgroup. That the EDM buy's the domain name.

That we ask for candidates for a web master amongst the fellowship. One of the requirements will be that they are able to read and write English very well

Request that people in your communities fill out Resource pool.

Consensus of the body.

Chair: we must decide on name. Suggest: www.edmna.org this was agreed by the body

FD Chair: does chair want to coordinate this or does chair.

Chair: workgroups are usually answerable to steering committee.

We just have to put them in contact with each other

FD Chair: We should have coordinator in case of problem.

Chair: proposes Jean Pierre who agrees to coordinate this.

Treasury Report

Treasurer (Bernardo). Reads report. Updated balance: 19,230.14 euro.

<u>Old Business</u>	<u>EURO</u>
FD trip Egypt, exceeded budget:	112.00
FD trip Lithuania	1,600.00

<u>New Business</u>	
FD summer EDM.	2,000.00
FD between meetings.	160.00
Poland	1000.00
Western Russia.	1,400.00
Lithuania	1,200.00
Ukraine	1,920.00
Latvia	1,440.00

TOTAL 9,332.00

Which will leave a balance of 9,838.14 euros that excludes donations from Norway, Ireland, and Spain.

Chair: proposes 1000-euro donation to NAWS.

Approved by body.

NAWS Report

Becky NAWS: Thank you for your service and the good communication. Allot of Europeans are now involved in world services, for example Peter, Conor, Toby, Tonia Simon all have been on various work groups and projects this year.

Unity day 4th September 2005. You should be getting details in next few weeks.

Copies of annual report, NAWS news, NA Way are available at the meeting

WSO are extremely busy.

WCNA 31 in Hawaii in September.

A Fourth World Service office opening in Tehran this year. Cannot get literature to Iran. They go through 250,000 key tags in 60 days, more than all of Europe.

We have been trying to do things differently. When you take risks, something's are not going to work.

First time in history money not an issue. We Have 70 days of operating reserve and money in the bank. Limited staff is an issue.

We gave away 400,000 dollars worth of literature in the last year.

We are doing a lot of workshops, which has been a great learning experience for us.

World board, Zones, and regions can nominate people to the Board – the deadline is next September.

Deadline for request for seating for WSC April 1

Deadline for Regional motions August 1.

We are trying to create new stories for English basic text. This EDM part of what we asked for was a chance to have some time, would like some discussion with delegates and at the ECCNA convention regarding two issues:

1. The Basic text stories
2. Infrastructure, and Public Image.

Barcelona was chosen as site of 2009 world convention.

Would like Paul from WSO office in Brussels to set up booth in ECCNA.

Michael and Tom (NAWS): We need to look at infrastructure. What are our blocks to doing our job?

We need you, what other service are you doing?

Break into small groups, 15 minutes, with a recorder. Your chance to participate in What works and doesn't work in service.

Results of small group discussion:

Group one

What Works in service:

Trying to do what I have to do without telling others what to do
Staying out of everybody else's work, focusing on what I have to do, letting others do things in their own way

Making service attractive, making reports fun, putting hopefulness in, making it look good

Bring my sponsees to any service I do to show them what they could do

Good communication, clear delegation

Personal touch, making it less organisational, making everyone feel important regardless of what service they do, service is equal

Presentation, how we present service, and how I present my self as a servant

Try to do it with pleasure

Portraying service as fun, something that makes you feel good

Enthusiasm

Knowing your limitations

Defining each service function on a piece of paper

To headhunt people and sponsor them in service

Reading up on the history of the service structure relating to your position

Keep previous servants informed so they can be involved

Politeness, allowing time, listening actively

Not to rush things

Burning desire/Toby

Taking advantage of previous experience, not having to reinvent the wheel

using the second tradition, taking a moment of silence

Allowing mistakes

Recognising assets and liabilities

A bit of humour

What does not work in service

Acting as if I know traditions and concepts perfectly, acting as if I know everything, arrogance

Being to rigid

Communication between service bodies does not work a lot of the time unclear

definition of service functions, and not enough allocation of time, bad time management

Not doing your job, committing and not following through, "trophy service"

Too much rigidity

Complaining about lack of service willingness

To put pressure on individuals

Doing service alone

Focusing on problems rather than solutions

People not wanting to rotate, hogging service positions, people that do not allow change, closed minds

Not having right qualifications, filling positions just to have them filled

New people not taking account of old information

Group Two

What does work

Have local workshops. Fun, participation, attitude to service.

Celebrations.

Face to face.

Exhaustive report from EDM to go to all the areas.

Women involved

Training new people.

Use email reports for regions

Simplifying structure.

Attraction – personal stories about doing service.

What does not work

To rigid.

Expecting people to read too much.
Cliques
Communication problems
Lack of resources
Too complicated structure
Form committee then not fulfil the commitments.
Lack of trust.
Lack of respect
Lack of enthusiasm.
Over emphasis on money.
Lack of consensus

Group Three

What does work

Workshops
Clarifications
Information, groups what is going on in the world.
Keep records.
Convey personal experience.
Training.
Be loving.
Responsibility.
Accountability.
Personal recovery.
Rotation.
Out reach.

What does not work

Getting people involved in negative way.
Being controlling.
Self will.
Lack of rotation.
Lack of sponsorship in service.
Lack of information on what service positions are.
Lack of training.
Lack of value of time.
Lack of guidelines.
Communication problems.
Inconsistent leadership.
Archiving.
Lack of awareness of personal benefit.
Perfectionism, being too critical.

.....
These were read out and summarised by Tom and Michael. From floor added:
Things that work: gratitude and appreciation. Consistency.
Things that don't work: Not using full global experience. Parochialism.

NAWS asks that we do this in our own regions and they will use this information, and they will send us a summary, in the minutes. A technique idea: put things on the board, and people put checks or dots next to things they find most important.

.....
Question and Answer Period

Swiss RD: literature produced by regions and area, i.e. service, inappropriate behaviour, can they be printed with NA logo, must we say its not conference approved.

Becky: One document on website FAQ and it answers this. Says that it must not look like an IP and it must say who created it. You may use the logo, but say its not conference approved literature.

Norway RD: have you received reports from European FD missions and circulated them, I didn't see them.

Becky: you have an opportunity to discuss this at the WSC, you must give this information to the people going, it is your responsibility to tell the people what's going on.

Irish RD: we received inappropriate behaviour literature from UK, people have asked for our written history. Can I send out this history document, can Nick send out his document. Maybe we can all exchange information.

Chair: yes this is fine within EDM. On the website we will be more organised.

Becky: if you want people to have access to something send it to WSO.

Quebec RD: who do we request NAWS service workshop. Question from a group in Montreal: is it possible to fund someone from area to go to a workshop.

Becky: put request in writing. Forms on website. Next Workshop in April

Spain RD: When will the sponsorship book in Spanish be ready?

Becky: Soon, in production

Spain RD: When is last date to send in topic issue for public image and infrastructure.

Becky: By the end of year September the latest.

French RD: More information on people sending their personal stories. Concern regarding translation, lots of mistakes in French basic text. They would like to proofread any literature from now on, i.e. sponsorship book.

Becky: many processes involved. People writing their own stories, and interviews with some people. The Deadline from the solicitation is until December 31st 2005.

Chair: (Peter is on the workgroup) when you receive this information, which will be very soon, can you put the word out, and please encourage members in your communities to send in their stories.

Portugal RD Alt:

1. We also have a lot of mistakes. We contacted translation WSO. They asked us to arrange for a trust worthy professional, and are making arrangements for grammatical revisions.
2. How long in advance do we need to request a workshop. Can we have one this summer.

Becky: maybe. Request it.

FD vice chair. Thank NAWS. How does this HR panel work.

Becky: it is a database. We don't quite know yet how to best use it Don not want to place someone's story on a resume alone.

Norway RD Alt: we are in process of collecting stories in Norwegian.
Can you translate them?

Becky: Yes.

Ireland RD: can someone get help in their local community to write stories.

Becky: Yes. And maybe delegates can have workshop.

Chair: Thank you for your participation

Winter Meeting 2006

Chair: lets discuss. Do we stay with guidelines and go to Porto?
What is feeling of the body.

We agreed at the last meeting that we would come back to this issue.

French RD Alt, Portuguese RD Alt, and Swiss RD ask for clarification.

Irish RD: if we decide to go to Porto does that mean that we have decided to stick to guidelines?
Are there any alternatives to Porto on the table.

Chair: No alternatives at this time, if we decide on Porto now there will be no need for further discussion at this time, but we can re look at it.

UK RD: Guidelines are unclear.

Chair: traditionally the winter meeting would be in the same place so delegates would have opportunity to look at venue to ask questions etc. When it started to change in my experience was when ECCNA went to Quebec and then we went to Greece. Now do we want to go to Porto or no.

Portugal RD Alt: Withdraw our bid until it is decided is the Winter EDM an FD type event.

Chair: you can't withdraw this until body discuss.

Spain RD: we are more concerned with two year in advance bidding for EDM and ECCNA, this has changed to short notice.

UK RD: While guidelines are not verbally clear the intent is clear. The point where we actually moved away was when we decided to go to Dublin. This was a specific decision to step away from that principal. Other times it was a specific moving away, but the way things worked out due to no other bids. Does not think that having and EDM somewhere is a good time to due FD.

FD Chair: Disagrees with UK RD, says it is good FD opportunity to do workshops as is helping in Spanish convention this afternoon.

UK RD Alt. Feels like decision is being rushed. Should we have more discussion? Why are we not looking at all the bids now.

Chair: I want to detach the issues. In principle would we like to move away from guidelines and discuss other bids|

Body Agrees.

BREAK FOR LUNCH

Nick (Spanish Region) invites everyone to the Spanish Regional Convention May 27-29.

Jean-Pierre (Vice chair) asks Paul to present ECCNA 22 in Ireland

Paul (ECCNA-Committee) report from the ECCNA-Committee are given out.

We are encouraging pre-registration.

There will be a stand at the Area Convention; representatives in all areas will promote ECCNA. Family members shall pay 10 € children nothing.

Up to now 33 members have pre-registered.

Hospitality-email address is quite busy.

List of alternative accommodation will be posted on eccna.org

Bus companies at reduced rate will be available to the venue – approx. 150 €for a bus with 18 places, subject to demand. Taxi from airport costs 40-50 € Please email hospitality committee if you're interested.

Entertainment committee has various projects. Try to keep costs low.

100 pre-convention T-Shirts have been produced and are being sold also at EDM and the Irish conventions. Different T-Shirts are being made for the Convention. At least 100 % profit on merchandise. Report gives figures on each item.

Treasury found reports from Greece and Germany very beneficial. Online-Bank account. Don't be shy to reregister. Mistake in the report: Peters visit cost 140 € not 150 as the report says.

Minutes of ECCNA-Committee-meetings are available on the website

5000 flyers printed and distributed. Information and online-flyer has been posted to every service body and WSO-Europe. Website costs 45,- €and can be transferred. Translations: 5 booths and 120 headsets have been booked. Please share experience.

Details in the reports of the ECCNA-Committee.

Paul (ECCNA-Committee) The committee asks several questions of the EDM:

Please book hotel rooms early, because the costs of the convention room depend on the number of rooms booked.

Peter (chair) Walkie-Talkies – several boxes with about 6 are at office in Brussels

Paul (ECCNA-Committee) Insurance – the hotel says they have Public liability insurance but the Irish regional insurance does not cover international events.

T-Shirts that are not sold at the convention – who does the money, go to? Answer: to the EDM.

Toby (Spain RD) fantastic reports. Questions: does anyone of the contact persons speech Spanish? Answer – yes: Andy (Merchandising)

What is BIC? – Answer you might need Swift/Bic and IBAN for international bank transfer

What are the minimum rooms that have to be booked at the hotel? – Answer: 200 rooms, preferably more. Just go online or phone and mention ECCNA

Dave (UK RD) There is two different hotel names on the flyer, which one is the convention in? – Answer: both, there are rooms in both of them they cost the same. Meetings take place in the City West Country House hotel

Luc (Quebec RD) Can we reserve by credit card? We had problems with that. Is the reduced price for EDM the whole time? – Answer: yes you need credit card for reservation.
Peter (chair) already made reservation for whole EDM time and they said same price is alright for the days before the convention also.

Monica (Norway RD) can I go jogging without being hit by Golf ball ... some hilarious comments on this.

Peter (Chair) would 120 translation headsets be enough? Please do give feedback to ECCNA-Committee about how many people would need translation

Simon (FD) put in the contract a flexibility option

Irene (Ireland alt RD) 120 was just a guess and can be changed. Quotation is based on the guess.

Peter (Sweden) about 20-40 people from Sweden in Frankfurt, 120 in Greece. We will take care of translations on our own.

Peter (Chair) went to visit the host-committee in Dublin. Have spoken to the chair about things like room space. This should be resolved by now. Please do encourage people to come to Ireland.

Conor (RD Ireland) if you want to stay on after the convention, contact hospitality, they have a big list of cheap bed and breakfast.

Jean-Pierre (Vice-chair) Thanks for ECCNA-report.

Winter-Meeting Bids

Peter (Chair) we need to make a decision where to go to winter meeting 2006. Three proposals: Portugal, Ukraine, and Lithuania, which came very late by email. Will now read out the bid from Lithuania, the others are in the booklet / have been sent out.
Lithuania bid: prices for room 100 to 200 € hotel prices are 30-40 euro. We need participation and encouragement in our fellowship. We would organise convention simultaneously. EU members do not need visas to come from European Countries to Lithuania.

Nobody is here from the Ukraine to present the bid.
Has everyone looked at it?

Portugal – would you be ok to go along with the written bid and not say anything, as the other communities are also not here?

Answer: yes ok.

Questions?

Nick (RD UK) is the Lithuanian bid specific for 2006? There is no date?

Peter (chair) The word “successively” would assume this means 2006.

Monica (RD Norway) would like to ask the FD-committee, which community would benefit from having EDM there

Simon (FD) there is positives and negatives for both:

Ukraine we had continuing contact, FD-visit, they are very receptive to communication with us. Negative is visa situation similar to Russia, expensive, difficult. But would be a very useful experience for them.

Lithuania is easier to go to. Smaller, less developed community.

Can't give particular recommendation, except if you insist.

JD (Swiss French RD) this has to do with principles. Two options: stick to policy to stay close to ECCNA-organising community. Example Frankfurt the contact to EDM was rather lost. On the other hand, FD possibility is also very valuable. Need your input on this question.

Tonia (Greece RD) I need to understand, to who EDM would be more useful.

May be also Portugal?

Simon (FD) Not only new communities need FD.

Also developed communities can benefit from FD.

Joao (RD Portugal) we are also going through a difficult period in our fellowship and could profit a lot from EDM in Lisbon. But if we are deciding about the bids, do we agree, that EDM could be in any place? I'm confused.

Peter (Chair) we decided to detach ourselves from the principle that EDM should be in the same place as ECCNA. We are deciding about the winter-EDM now, and trying to detach it from the FD issue.

Luc (Quebec RD): we have 3 regions that invite us to Winter EDM. One presents the same trouble as in Russia that it's illegal to get in. Why do we consider going there?

Simon (FD) Ukraine is not part of Shengen agreement and has no collective understanding about visa. So we all need visa. NA is not a registered organisation. In Russia we used “12-Step-Club” to get our visa. Saying we are tourists would be dishonest. But when we are there we are also tourists. It's a chicken-and-egg situation. Ukraine needs help to become a registered organisation and we would help them there. We can be economic with the information we give, like not tell a prospective boss right away I'm an addict.

Peter (Chair) Michael can you give experience?

Michael (NAWS) no, talk to Becky.

Dave (alt RD UK) all we need is a room and a hotel. We could be anywhere and do the same thing. FD is more about the fellowship, go to local meeting, be present as people, show them we care. We're not at a stage to incorporate FD-workshops into the EDM agenda. But just going to places makes people realize they're not alone and is part of.

Walter (RD France) felt uncomfortable to hear Winter-EDM was a mistake. Why?

Peter (Chair) the problem was about the visa. And we did come as tourists.

Luc (Quebec RD) we might have the same problems in Ukraine.

Peter (Chair) the problems with visa in Russia were specific to the local authorities, we don't have to discuss that now.

Monica (RD Norway) my decision is not about my personal desire but to do FD. The Baltic States are kind of isolated, but do help each other among them. If we go to Lithuania, we would also be helping the neighbouring states. Consider our main priorities.

Toby (RD Spain) we don't have to rush! Choosing one doesn't mean we never go to the other places. We can go to the other places in the next year, just change the date for the bid. NAWS wants to do a World Wide Workshop in 2006 in Poland. They are not abandoned. I don't think

we are doing just FD. Us being here have done a lot for Spain. Now we belong to Europe! So it's good for Portugal also. We have to choose one but we are not discarding the others.
Nick (RD UK) Have no personal preference. I look at the bids. The Portuguese bid says a lot about checking out the ECCNA-venue and not putting it all on the Chairperson.
Ukraine – even if St. Petersburg was very worthwhile, basically one person there was very strained. And we did very little FD. World Services did most. Better prepare it more carefully and use the opportunity to really do FD. The Lithuania bid doesn't say enough. Give them time. Not doing the EDM there doesn't mean we can't do an FD-trip there, which we should do.
Peter (Sweden RD) we try to stick up with the newcomers. Have compassion for growing pains in Portugal. But Lithuania would give a good impact to all the Baltic States. We have one year in advance and can prepare better. We can all share our recovery in the meetings – they need to see that “it works” and we can help them with that. Old-fashioned Outreach, very simple.
Tonia (Greece RD) we don't do FD work. We bring the feeling across that we are here together. So do these places need FD or do they need our love? If it's about structure, they need different kind of trips. EDM in Greece: we didn't understand anything about structure, but we got the feeling of you being there. That really helped us! So who needs it more???

Olga (Latvia RD) Go to Lithuania often. All these states around Latvia are cheaper to go for us. When newcomers come in Latvia, they hardly believe my long clean time and for me same when I come here. This helps our recovery. EDM in new communities is like H-I in hospitals. Baltic States are Europe also.

Peter (Chair) this process is a voting process; we don't go on consensus to make this decision. We have three bids. Vote for your preference. The lowest number of votes will be taken out and we then vote between the other two, except if it is a clear majority.
14 voting members were present to vote. At least 8 out of 14 would make a clear decision.

There is a clear majority for Lithuania

Thanks to the Portuguese and the Ukrainian Region for their bids. We would very much want to encourage them to put another bid in the future, if we do now change the process.

Toby (RD Spain) could we coordinate our EDM in Lithuania with some possible workshop of NAWS?

The body agreed by consensus to invite NAWS to participate in some workshops in Lithuania

Peter (chair) will be in contact with NAWS about this.
About participation of NAWS at the EDM, this time they asked us if they could participate in the EDM. They are really interested in being a part of this body.

Tonia (RD Greece) thanks for allowing time for this discussion; it was very important for me.
Peter (Sweden RD) how do we go from here – communications, continuous contact?

Peter(Chair) about travel arrangements room hotel – the Steering Committee.
For FD and workshops, NAWS would need to be included also. Lithuania is on the budget and will be here for the next meeting in Ireland as well.

BREAK

Peter (Chair) Here is a proposal from Spain to suggest to NAWS a series of World Wide Workshops in Europe for the EDM. Do we want that?
Everyone nods, the proposal is given to NAWS
Becky (NAWS) I understand that is intent. We don't go to a community if we are not invited. We have another workshop in Eastern Europe (2007) and one in Ukraine (2006) already planned.

Toby (Spain RD) intent of this proposal was to get us all open to inviting NAWS to our regions
Peter (Chair) so if it's possible to have a world- wide workshop somewhere in our zone. Do we have consensus on that. Agreed by consensus

ECCNA Guidelines

Peter (Chair) so we need to review the ECCNA-Guidelines. This came from some of the delegates so we are not prepared. If we decide to detach the Winter-EDM from the ECCNA, that's fine. But if only the chairperson of EDM goes to visit the ECCNA-site, that's very inappropriate. If we send two or more people, it seems very unfair to ask the ECCNA committee to fund this.
We can still take the Winter-EDM to the ECCNA-site, we can leave that open. The simplest solution would be to have bids come in, including from the ECCNA site

JD (Swiss French RD) it seems to me that is what the guidelines already say. Only our policy up to now was different. De facto we now decided against that policy. The point is not to leave the responsibility on the chairperson alone. So we could create a subcommittee and make a specific service position of it.

Tonia (Greece RD) I like the idea of flexibility. If we go to a fellowship, be careful to see if they need more of that. For example go there again. Maybe we need to go somewhere three times in a row.

Joao (alt RD Portugal) discuss to build a subcommittee responsible for ECCNA instead for changing the guidelines. It's too much a job for one person.

Peter (chair) we don't really need another committee. Only to send more than one person. In future maybe that would be an option.

Toby (RD Spain) at least two people should travel. Depends if the EDM is in the same place as ECCNA if someone needs to travel. But don't send anyone alone.

Conor (RD Ireland) expand possibly on the resource pool – what happens to people who leave the EDM? Many of us have valuable experience. We could use them as consultants, especially if they live near. Could be an additional resource.

Peter (chair) sounds like a feasible possibility. But we haven't got any framework in using the resource pool up to now.

So are we happy to re-word the guidelines as follows:

“Bids for Winter-EDM can be brought to the meeting, this includes the site of ECCNA.”

Discussion about who will travel from where to the next ECCNA-site, which is Portugal, can be made at a later point. We have two members of the Steering Committee in Portugal who could do the communication, I'm sure. No need to hurry that discussion now.

Proposal from the UK: that the guidelines be amended to read:

The EDM shall meet twice a year: One “summer Meeting” held at the host town and at the same time as ECCNA. One “Winter Meeting” held at a location to be decided by majority vote of the EDM body, no later than 3 EDM-meetings before the proposed event. The location of the summer meeting is not excluded from this voting process.

Intent: to clarify the selection process for the winter meeting.

Peter (Sweden RD) don't lock us off flexibility. We can make sound decisions when they arise. It's hard to oversee what will be in 18 months. Leave the wording same as before.

Monica (RD Norway) I don't see a need to change the guidelines either.

Peter (Chair) would you be willing to withdraw the proposal?

Nick (RD UK) – no. My intent is to capture what we are doing here. We have a 2-year guideline but it hasn't locked us in. We have stepped over it. So flexibility is explicit. It's just to give some guideline to say something less vague than “well in advance” or “at a convenient location”.

Peter (chair) we will come up with another wording

Joao (RD alt Portugal) we will host ECCNA in 2006. We want to have the Convention advertised in the press and invite a specific TV-channel, newspaper, and railway station there to

cover the event. We did that at a Convention last year, will do it next year at the local convention. No pictures of faces will be taken. Are you ok with that?

General Yes

Nick (UK RD) we have a press statement to read at conventions. All conventions are generally open to the press.

Peter (chair) it's not about if we allow that

Peter (Sweden) there were cameras at ECCNA 1998 in Lisbon. It was a good experience.

Paul (ECCNA-Ireland) we think of inviting the press also.

Peter (chair) the more we can use this for PR, the better

Becky (NAWS) Press is generally not very interested in coming to meetings. But you can get press interested if you structure it and invite them actively. For example tell them why people come from all over Europe for the event. Not only a press statement in case someone shows up. Joao (Alt RD Portugal) we have already done this: specifically invite a certain press. It's a well-structured PI event.

Peter (chair) keep us informed of the preparations, ok

Toby (Spain RD) the local convention here in Valencia has been moved in time to co-inside with the EDM. There are two workshops of EDM there, but we would like to see people of EDM there at the convention. Will organize cars to take us there

Michael (NAWS) please give us the lists of the infrastructure workshops.

Sunday 27th Feb

Italy Report

Italian Region is composed of five Areas. There are many new groups in the south where there are difficulty-holding meetings. There is a total of 30 groups & 50 meetings per week. H&I are very important since two to three years ago. A PI committee has been formed recently, we would like to form a FD committee

We have a web site, with a part dedicated to professionals, as well as a section for new members.

The Next convention will be April, or June in Rimini look on the website for information
Translations have completed the sponsorship pamphlet, hey what is the basket for, and the group booklet, also working on IT Works How & Why.

We are not very rich money is a problem if you wish it would be important to have you at the Italian Convention. We think it is important that European event in places that very poor regions can attend. It will be difficult for us to go to Lithuania and other places like that we will ask EDM for travel money

Budget approval and Closing Treasury Report

Bernardo updated balance, and said if we approve all this we still have expenses for the next EDM at least €4000.00

We also expect income from Ireland, Spain, & Possibly Norway

80% of the profit from ECCNA will come to the EDM

The next EDM we will have a projected amount of around €13,000.00

So Hopefully we will have money to cover our expenses

Questions

Peter (Swedish RD) would it be helpful to look at earlier record and make a projected income to have a picture of what would be normal sum for donations.

Peter(Chair) we will have to do it when we become a Legal association

Bernardo All donations from the regions have come in except from Norway. The records I have are from March last year. From what I can see ECCNA generates about 40% of the income.

Peter (Swedish RD) I will try and get our region to send money more regularly rather than once a year.

Peter (Chair) Donations have improved over the last year. Donations will need to be improved more regularly. The same principle as in recovery applies, what you give you get back. It is better to give one Euro than not to give anything.

Bernardo What do we do now

Peter (Chair) we can either approve the budget as a whole or parts of it

Nick (UK RD) I propose we approve the whole budget.

(See detailed budget on separate excel sheet)

Peter (Chair) does anyone disagree about approving this budget

Everyone nods, budget is approved by consensus and with applause.

Simon (FD chair) I would just like to say thank you to Bernardo for doing such a great job, money issues have not always been painless in this body, well done!

FD Work Group Guidelines

Luc (Quebec RD) we have made three changes and have also something new. Section three. The fellowship development subcommittee be composed of four members chair, vice chair, member of the steering committee and some who does HRP work.

Yael (FD vice chair) we suggested that we should remove the wording selection panel because it confuses things it is the same people.

Peter (Chair) Is it clear to everyone that we are changing the FD committee to include more people.

Luc (Quebec RD) Section three no two that all members on the FD subcommittee cannot select them selves to participate in FD trips.

Section four no two we suggest a five years clean time for resource pool.

The word Selection panel should be replaced with Fellowship Development Committee in all instances.

Responsibilities for Chair and vice chair remain the same, the Steering Committee member must liase between SC, and FD tasks also participate in selection of FD trips teams, the HRP member

1. Creates, runs and maintain a continual update of the HRP database,
2. Makes contact with HRP members in order to invite a few for specific Fd trips,
3. Works with vice chairperson to submit and motivate previous selection of FD trip teams,
4. Lays out a proposal of a team composition to the FD subcommittee
5. Assess to the time slot allocated to the summer EDM

Questions and suggestions

Peter (Sweden RD) On page 50 under chapter three part two, Members of the FD could not propose themselves, but could I as an RD propose them? I still think it important that an

inexperienced member is helped by an experienced one. My second question is what is the FD committee's opinion about the suggestion.

Simon (FD chair) I think the EDM should decide on the philosophical issues. We should talk about this as an issue on the next meeting. We have no urgent visits to make.

Luc (Quebec RD) Yael and I changed the sentences so that people in the SC could be in on the selection, others but not select themselves can select themselves. Everyone in the pool can be selected.

Joao (Portugal RD) Point two paragraph 3 Subcommittee makes selection for FD trips, then it says that RP member makes the selection. I am confused.

Yael (FD vice chair) you are right about the confusion, we do not know where the final selection is made.

Peter (Chair) if we approve this we trust the four people on the committee to do their job. As long as it is clear that the four are responsible it is clear to me.

Simon (FD Chair) someone will be proposed for a trip if it is one of the four that person will not vote. I think it is important to understand we are in a process of evolving our FD work; we are doing our best to make it transparent and affective.

Luc (Quebec RD) Someone from the SC should be chosen, for example the treasurer since he knows about the expenses, the EDM has to select the RP person.

Joao (Portugal RD) I cannot understand why this is brought to the floor again and again. If we had a careful selection to the resource pool any one could be selected. Then we could be sure an experienced person would be selected. WE are making it too complicated.

Simon (FD chair) I agree completely, but we are dealing with reality. The resource pool is difficult to manage, we tend to select people we know, the issue on how to utilize the RP will have to be worked on, and it is not resolved. One of our suggestions is that we spend time on talking about how we should go on with this work. We do not intend to have secret agendas. As a body we have to resolve the issues.

Joao (Portugal RD) Maybe we can start with people here, EDM members, to go on FD trips. We do have the experience. What I feel uncomfortable about is talking hypothetically.

Monica (Norway RD) The selection of the one HRP member, is that a suggestion made by FD committee? Who do we vote for?

Yael (FD vice Chair) since both vice and chair of FD rotates of this summer I guess that SC suggests people to be voted on.
To answer Joao, we suggest that point 3.2 in the proposal is erased entirely.

Peter (Sweden RD) I think we are trying to create a framework before doing the job. To have four people on the committee is good. But can we not just learn by doing. If there are Swedish pool members gives us an opportunity to present them, it will be easier for you to select them.

Peter (Chair) Good point, the principle for HRP is not easy, we need to interview people. Don't just give names, RDs can present them.

Conor (Ireland RD) Just a small detail. Confusion about the name HRP member, change the name to coordinator, administrator, or something. Coordinator is very good.

Simon (FD chair) we are doing good work! We are moving forward! We are creating something completely new. Part of the screening job is your job, the EDM member's job. We are trying to find a formal way of doing this. We are making EDM bigger, more people involved. As an organisation we will ripple out in Europe.

Nick (UKRD) Responsibilities of communication should be for all members. HRP member should be called secretary. Point 4 under RP member why should HRP member be the only one to suggest persons for trips? Point 5, Do they need to come to summer EDM? It would be good to have one document, not three and do this quickly, not for the summer meeting, rather within a few weeks. In Dublin we should have a complete work to decide on.

Luc (Quebec RD) Point 4 under RP member. These person we select will be part of a list from the database presented to the committee by the RP person. The committee will make the decision together. Point 5. We thought it is good for the person to partake in order to add new names to the pool as well as suggest new people for trips. We will not call this person a secretary the work involves much more. And yes, we might have to fund this person. We will try to produce the document as soon as possible.

Nick (UK RD) Please reword point 4 under HRP person.

Peter (Chair) Previous guidelines on vice chairperson includes suggesting people for trips, there will be cooperation between RP person and vice chair.

Yael (FD vice chair) The RP person needs to interview and keep contact with suggested persons. It is now part of vice chair duties, we need more tools to have effective selections, another person doing a lot of practical work is an improvement. RP person is important to participate in EDM meetings even if it costs some money.

Peter (Chair) you have heard the point, we have had a good discussion. Would we in principal come to consensus on the document on page 50 and 51 with the amendments made today. Would anyone disagree? Okay we have reached consensus! Thank you to the Work Group and FD Committee.

Latvia Region

Olga (Latvia RD) Thank you for having me here! I and my region are very happy to be part of EDM!

Michael (NAWS)

I am happy to be here talking like this I was part of EDM before and I think we have improved so much. I am happy to be part of it in this new way and will take this experience back to the World Service Office. And thank you especially to the host region, it has been wonderful!

ECCNA 21 Closing Report

Peter (Chair) we are very happy with how things have been reported, does anyone have questions?

Sigrid (German RD) I am happy that the report was sent to me. I think they did a good job. We are happy to have had ECCNA in Frankfurt and happy that you were all there.

Peter (Chair) Thank you Sigrid!

Meeting Sum up & Decisions taken during the weekend

We have made some great decisions this EDM.

- Allowed the Steering Committee to make decisions in between meetings if need be
- We decided to send members from Greece to Bulgaria
- We approved the Bylaws to become a Legal Association, and asked the steering committee to make the official application
- Work Group (Miko, JD, Conor and Nick) to recommend improvement of EDM based on inventory
- Approved the purchase of website & domain name www.edmna.org (135 Euro a year)
- Work Group to come up with ideas on website, (Alexander, Roland, Jean Pierre coordinator)
- Ask for members with computer skills and good English to enter the resource pool to find a web-servant at the next meeting
- Winter EDM 2006 will be held in Lithuania, the SC will communicate with the help of Simon at WSO to organise the dates and venue
- NAWS will be asked to participate in the EDM and some workshops in Lithuania
- A Request will be made to NAWS to hold World Wide Workshops in Europe within language groups
- The winter EDM will be available to bid on for all communities, the SC will change the wording in guidelines
- The 2005 winter budget was approved
- Approved the Guidelines presented by the ad hoc committee for the FD Committee
- NAWS have asked for a 4 hour slot on our next meeting & some time at ECCNA the body approved this
- We approved the funding of Poland, Lithuania, Latvia, Western Russia, and Ukraine to attend the Summer 2005 meeting in Ireland
- That the Spanish LTC will translate between the EDM, & LAZF Zonal forums.

Thanks was given to all the members who participated in the minutes during this meeting

End of meeting!